### MINUTES UNIVERSITY OF HOUSTON SYSTEM BOARD OF REGENTS ACADEMIC AND STUDENT SUCCESS COMMITTEE

<u>Tuesday, May 6, 2014</u> – The members of the Academic and Student Success Committee of the University of Houston System Board of Regents convened at 9:06 a.m. on Tuesday, May 6,, at the Hilton University of Houston Hotel, Conrad Hilton Ballroom, Second Floor, 4800 Calhoun, Houston, Texas, with the following members participating:

### ATTENDANCE -

Member(s) Present	Member(s) Absent
Welcome W. Wilson, Jr., Chairman	Durga D. Agrawal, Member
Paula M. Mendoza, Vice Chair	
Benjamin P. Wells, Student Regent	Non-Members in Attendance
Jarvis V. Hollingsworth, Ex Officio	Spencer D. Armour, Regent
	Peter K. Taaffe, Regent

In accordance with a notice being timely posted with the Secretary of State and there being a quorum in attendance, Chair of the Committee, Welcome W. Wilson, Jr. called the meeting to order. Regent Wilson, Jr. stated the committee would consider 12 action items and presented one (1) information item and asked Dr. Paula Myrick Short, Senior Vice Chancellor for Academic Affairs and Provost to introduce the items on the committee's agenda.

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## AGENDA ITEMS

### Action Item(s):

1. <u>Approval of Appointment of Dean, University of Houston Law Center – University of Houston,</u> <u>Item B – A&SS-B5-6</u>

Dr. Short presented this item and stated she was delighted to bring before the board the approval of the appointment of Mr. Leonard Baynes, Professor of Law and the inaugural Director of The Ronald H. Brown Center for Civil Rights and Economic Development at St. John's University School of Law. Mr. Baynes earned his J.D. degree from Columbia Law School in 1982; his MBA from Columbia in 1983; and his B.S. in Finance and Economics from New York University in 1979. At St. John's he teaches Business Organizations, Communications Law, Perspectives on Justice, Race and the Law, and Regulated Industries. Prior to joining the St. John's faculty in 2002, he taught at Western New England University School of Law in Springfield, Mass. He served part-time as a scholar-in-residence for the Federal Communications Commission from 1997-2001; worked as an associate with a Corporate, Real Estate, and Regulatory practice at Gaston & Snow in New York; and as in-house counsel for NYNEX Corp. in Boston. After law school, he clerked for the Honorable Clifford Scott Green of the Eastern District of Pennsylvania in Philadelphia.

Dr. Short stated she was delighted that Mr. Baynes had rose to the top of our list of candidates for this position; and thanked Ms. Dona Cornell, Vice Chancellor for Legal Affairs and General Counsel for chairing the Search Committee; and she was honored to present Mr. Baynes to the committee for our new Dean of the University of Houston Law Center. Mr. Baynes gave brief remarks and below is a summary of his comments.

Mr. Baynes stated that his goal at the University of Houston was to make sure that the UH Law Center was the best law school that it could be; it is a very strong law school now and it is important for the law school to increase its rankings and its programs. Mr. Baynes stated that we face challenges, as many law schools do with the decline in applications and LSAT test-takers, but his goals were to be flexible, to be innovative, and to make sure that we are able to meet those challenges. Mr. Baynes was appreciative for the opportunity and excited to be at the University of Houston (wearing his red) and proud to be a Cougar!

On motion of Regent Mendoza, seconded by Regent Hollingsworth, and by a unanimous vote of the members in attendance, the Appointment of Dean, Leonard Baynes, effective August 15, 2014, University of Houston Law Center was approved by the committee.

## 2. <u>Approval of Faculty Promotion in Academic Rank – University of Houston System, Item C – A&SS-C7-13.</u>

Dr. Short introduced this item for the committee's consideration. Dr. Short outlined the rigorous review process in place for considering promotions to full professor and for promotion and tenure for faculty. It is a one-long year process that begins early in an individual's career with annual reviews, a third year mandatory review by the department and the college, and then in the sixth year the candidate then proceeds to put their materials together to be considered for promotion and tenure at the university. The candidate works with the department chair; there is a review at the department level; a review at the chair level; a review at the college level; a review by the college dean; and all along the way, there are required external letters evaluating the candidates' productivity and research teaching and service. These letters are external, arms-length letters written by individuals who have not collaborated with the faculty nor have published with them. All of this materials is gathered and then reviewed up through the university's Promotion and Tenure Committee; finally to the Provost and then the Provost makes recommendations to the Chancellor/President.

Presented to the committee for their consideration were the names of individuals from all four (4) UH System campuses, who have been through this process and were recommended for approval for promotion and tenure and some of the candidates for promotion to full professor.

Dr. Khator mentioned that this review was also an external review - reviewed by individuals in the candidate's field. Anyone who has not known nor collaborated nor studied with the candidate (many times these are blind reviews) which means the list is prepared from the institutions that are higher than our status and the questions asked those reviewers would be their assessment of the review and would this particular candidate(s) be tenurable/promotable at their institution. These are the reviewer's letters that then become part of the dossier when the review process begins at the department level. A brief discussion followed.

Before the motion was made, a request for an amendment to the UH-Downtown listing was made to remove the names of Linda Bresler and Brian Pepper. On motion from Regent Hollingsworth, seconded by Regent Mendoza, and by a unanimous vote of the members in attendance, the request of Faculty Promotion in Academic Rank – UH System with the amendment to remove the names of Linda Bresler and Brian Pepper from UH-Downtown was approved by the committee.

# 3. <u>Approval of Faculty Emeriti Appointments – University of Houston System, Item D – A&SS-D14-24.</u>

Dr. Short requested committee approval of the Faculty Emeriti Appointments from the University of Houston and the University of Houston-Downtown. Emeriti and/or emeritus title is conferred upon a retired tenured faculty member who has made very significant contributions to the university usually through a very long and distinguished career in scholarship, teaching and service at the university. The university does expect the faculty who are granted emeritus status to remain active with the university when they are requested to serve or requested to contribute they are willing to do so particularly in their area of competence. There were 17 faculty members from the University of Houston who have been nominated by their colleges and deans for this status and six (6) nominations from the University of Houston-Downtown. The biographies of all nominees were included in the packet. A brief discussion followed.

On motion of Regent Hollingsworth, seconded by Regent Mendoza, and by a unanimous vote of the members in attendance, the request of Faculty Emeriti Appointments from the University of Houston and the University of Houston-Downtown was approved.

## 4. <u>Request for Approval to Increase the University of Houston-Downtown's Transfer Admissions</u> <u>Standards to a 2.0 Transfer GPA – University of Houston-Downtown, Item E – A&SS-E25-28.</u>

Dr. Short stated that UH-Downtown would like to establish this automatic transfer admissions standard to a minimum of a 2.0 transfer GPA. Students who transfer with less than 15-credit hours will continue to meet their freshman admissions standards. The rationale behind this request is the fact that many of community college partners of UHD have expressed concern with their current transfer policy which allows students who are perhaps on suspension or even probation from our community colleges to enroll at UHD. One of the things that they have discovered is that students who transfer with lower than a 2.0 have a retention rate and a six-year graduation rate that is significantly lower than students who enter with a transfer GPA of 2.0 or higher. With UHD's efforts to improve the success of their students, their six-year graduation rates and the retention of their students, they believe that the move to a 2.0 transfer admission requirement will greatly increase the student's success when they enter UHD.

Dr. Short requested Dr. William Flores, President of UH-Downtown, to speak to the impact of these admission standards in terms of diversity and the impact in terms of financial repercussions. Below is a brief summary of Dr. Flores' remarks.

Dr. Flores stated that this past fall UHD had implemented admission standards for freshman; and UHD has already seen tremendous success in increasing their retention rates. At the end of the

first semester, UHD's retention rate was at 91% for the cohort that had started in the fall. Dr. Flores said in preparation of the implementation of transfer admissions standards, UHD has been working with the community colleges, building partnerships, re-enforcing existing reverse transfer agreements and joint admissions agreements. Dr. Flores also stated that when these agreements are signed with UHD's Gator Guarantee, students would transfer to UHD after completing all of their developmental and 24-credit hours with a 2.0 GPA or higher. UHD is already receiving some of those students.

All of our peers in the Texas area have a 2.0 or in the case of UH-Clear Lake, a 2.25 or higher as entry requirements for those coming with 30-44 credit hours or more. UHD has already seen a growth in the number of students who have a 2.0 or higher GPA. Dr. Flores stated that UHD has been increasing the number of qualified (2.0+) students over the last few years. In 2013, UHD enrolled 1,850, 2.0+ students compared to 1,484, 2.0+ students in 2011. Dr. Flores addressed the impact on ethnicity and while the impact of the transfer admission standards appear to have a disproportionate effect on African-American and Hispanic students, UHD has seen a significant increase in the number of students with a cumulative transfer GPA of a 2.0 or greater from these ethnic groups. Since 2011, UHD has increased the number of African-American students from 381 in fall of 2011 to 527 in fall 2013. Hispanic students increased from 439 in fall 2011 to 677 in fall 2013; and UHD expects these trends to continue.

Dr. Flores also addressed the financial impact. He stated that UHD works very closely with the community colleges, particularly Houston Community College (HCC), where UHD receives most of their transfer students as well as most of their African-American transfer students. UHD has been working with HCC to increase the preparation of those students and cohort and placing some advisors with the intent of increasing the total number of students who come with a 2.0 GPA or higher because UHD believes this will help to recoup any lost funds but also to increase the number of students who come prepared so they can be retained. If this is not done, UHD could see a shortfall of approximately \$500K, but UHD expects to increase their total enrollment sufficient to pick that back up and by increasing retention the remainder of it.

On motion of Regent Mendoza, seconded by Regent Hollingsworth, and by a unanimous vote of the members in attendance, the request to Increase the University of Houston-Downtown's Transfer Admissions Standards to a 2.0 Transfer GPA was approved.

Regent Wilson, Jr. announced that the committee would consider eight (8) degree programs. The first two (2) degree programs to be considered were Items F & G below.

- 5. <u>Approval of Bachelor of Arts in Religious Studies at the University of Houston- University of Houston, Item F A&SS-F20-35; and</u>
- 6. <u>Approval of Master of Public Policy at the University of Houston-University of Houston, Item G</u> <u>– A&SS-G36-41.</u>

Dr. Short stated that these two (2) degree proposals were from the University of Houston's College of Liberal Arts and Social Sciences Department (CLASS). The first degree for the committee's consideration was the Bachelor of Arts in Religious Studies. It is a 36-credit hour

major designed to prepare students for employment in global and multicultural workplaces. Beyond the traditional job markets (churches, social services, schools, counseling facilities), government agencies and international businesses are now seeking employees who have an academic training in religious studies to work in conflict management and resolution worldwide, particularly with the diversity of religions that we see and meet in the workplace now. The University of Houston has had a long history with a minor in Religious Studies. It is a wellenrolled set of courses and there have been a strong number of students graduating over the years with a minor in Religious Studies.

In the programs' first five (5) years, it is anticipated that 210 students will enroll in this program; and 30 students are expected to enroll in the first year. The financials also show that the program would generate revenue in its first year with a cumulative gain of \$293,832 in its first five (5) years of the program. It is a very popular minor and there are currently 73 declared Religious Studies minors in this program with an average of 54 over the past decade.

Dr. Short stated that this had been over a thorough review. It was reviewed at the college level; it was reviewed through the Faculty Senate committees that look at all new programs; it has been reviewed by the System Provost Counsel which is the counsel of all of the provosts from the four (4) system campuses. Dr. Short recommended the committee consider this program for approval.

On motion of Regent Hollingsworth, seconded by Regent Mendoza, and by a unanimous vote of the members in attendance, the request for a Bachelor of Arts in Religious Studies at the University of Houston was approved.

Dr. Short presented the next degree program from CLASS, Item G, the proposed Master of Public Policy at the University of Houston. This program is 37-semester credit hours with an internship or thesis. The Hobby Center for Public Policy is an advocate center, service center and adding the Master's degree in Public Policy will allow the college and the Center to begin training students who have the research skills (it is a research degree) to rigorous policy analysis and shape public policies and programs at the local, state, national, and international levels. Dr. Short stated she believes that it is a very significant program to add to the Policy Center in CLASS. There are no Masters of Public Policy degrees within a 100 mile radius of Houston. Dr. Short said that she believes that this program does not duplicate any other program that might exist.

It is expected that 15 students will enroll in the first year with approximately 56 students by the fifth year. It is also anticipated that this program will generate revenue its first year with a profit of \$1,004,731 in its first five (5) years of its existence.

This new program would require the hiring of a faculty Program Director who would manage the program and teach several courses. It was also noted that this program is the fact that it is very interdisciplinary so faculty across multiple disciplines – economics, history, political science, and a number of other areas will be faculty who can contribute to this program. Dr. Short stated that she also believes that it will certainly position us with the Hobby School of Public Policy upon its establishment to be a significant program in this school. Dr. Short recommended committee approval of this program. A brief discussion followed.

On motion of Regent Hollingsworth, seconded by Regent Mendoza, and by a unanimous vote of the members in attendance, the request for a Master of Public Policy at the University of Houston was approved.

Regent Wilson, Jr. stated the next four (4) items to be considered by the committee were the approval of various Master degree programs at the C.T. Bauer College of Business as follows.

- 7. <u>Approval of Master of Science in Marketing at the University of Houston University of Houston, Item H A&SS-H42-46;</u>
- 8. <u>Approval of Master of Science in Management Information Systems at the University of Houston University of Houston, Item I A&SS-I47-51;</u>
- 9. <u>Approval of Master of Science in Supply Chain Management at the University of Houston –</u> <u>University of Houston, Item J – A&SS-J52-56; and</u>
- 10. <u>Approval of Master of Science in Global Energy Management at the University of Houston –</u> <u>University of Houston, Item K – A&SS-K57-61.</u>

Dr. Short presented the above four Masters degree programs at the C.T. Bauer College of Business, and stated that the Dean of the C.T. Bauer College of Business, Dr. Latha Ramchand was available at the meeting to answer any questions.

Dr. Short stated the first degree considered by the committee would be Item H, the approval of Master of Science in Marketing at the University of Houston. Dr. Short reiterated that in recent years, there has been a trend away from the conventional MBA and toward more specialized Master of Science programs in business. The MBA is a 48-credit hour degree and it requires 2.5 to 3 years to complete; whereas the four (4) Master degrees being considered by the committee at this meeting would require 36-credit hours and could be completed in less than two (2) years. So many individuals in the workplace are looking for opportunities to be very marketable in the business area, but to do so without the investment of time and cost that the MBA requires; and less and less are businesses requiring the MBA but looking for more specialized skills that these four (4) Masters degrees at the Bauer College of Business is proposing would be able to meet.

Below is a brief summary of Dr. Short's comments concerning each degree proposal being considered.

The first degree for the committee's consideration was a Master of Science in Marketing. This degree would allow these people to advance their careers by building their professional knowledge and obtaining an advanced professional credential in the field of marketing and sales. Dr. Short stated that the Graduate Management Admissions Council, in a market trend report, recently indicated that 78% of MS programs in Marketing & Communications are witnessing a huge increase in demand for those programs and for people that are prepared in that field. We expect enrollment to reach 50 students by its fourth year; and the university expects this program, as with others, to be self-sustaining in its first year with a cumulative gain of \$1,027,223 in its first five (5) years.

The second degree for consideration was a Master of Science in Management Information Systems. This is a 36-credit hour Master Science degree program; and it will allow information technology professionals to upgrade their skills in the ever changing computer market. It focuses on managerial aspects of information technology and also allows technologists with an existing undergraduate degree to expand the scope of their skills. This is a high demand program and careers in this field have grown dramatically. There are a number of MS MIS programs in Texas, but those that are closest to us - UH Downtown has a focused MS program in security and UH's College of Technology offers focused MS programs in both Project Management and Security. This program is expected to reach 60 students by its fifth year and it is a program that will be self-sustaining in its first year. This program will also accommodate students who would like to attend part-time.

The next of the four degree programs presented by Dr. Short for the committee's consideration was a Master of Science in Supply Chain Management (SCM). This MS program is one of the fastest growing business disciplines in the Bauer College of Business. This proposed program will allow professionals in SCM to advance their careers by building their knowledge and obtaining an advanced credential. This program will be designed to accommodate a 50/50 mix of full-time and part-time students. Over the past five (5) years the number of undergraduate students majoring in SCM in the Bauer College of Business has grown from 50 to 595. This is a growth area one in which Bauer wants to tap into; and there is a nation-wide shortage of SCM professionals who have graduate training. One of the reasons that impacted the decision in Bauer to move forward with this degree was that members of the Bauer SCM Center Advisory Board stated they often recruited talent from outside Texas due to insufficient master's level SCM programs in Houston and the region.

The last degree program presented by Dr. Short was for a Master of Science in Global Energy Management. This industry is facing a shortage of managers who are knowledgeable about the business aspects of the industry; and it is designed to impart both the knowledge of the business of energy as well as exposure to effective management skills. This proposed program will be attractive to workers in the energy industry who want a graduate degree focused on effective management of the energy industry, rather than completing the longer and more general MBA. The Bauer College has seen a high student demand for energy courses and the energy certificates are the most popular certificates in the college's MBA program. It is expected that this particular program to reach 60 students by its fifth year; and there is currently no Master of Science in Global Energy Management degree program offered locally or in the state of Texas to compete with the Bauer College of Business. It will also be a program expected to generate revenue in its first year and should be a self-sustaining program.

Dr. Short stated that all four (4) of these Masters degrees have been through a thorough review and they are being recommended for the committee's consideration and approval for the Bauer College of Business.

Regent Wilson, Jr. asked Dean Ramchand from where these students were coming and if they were from our current students. Dr. Ramchand stated there were two (2) audiences for these

programs and below is a brief summary of her remarks.

- Currently, the Bauer College of Business offers two (2) Masters in Science programs one in accountancy and the other in finance.
- The accountancy program has approximately 325 students; and these students tend to be those who are completing their Bachelors' degree in accountancy and then move on to attain their Masters' degree (it seems that they do this almost automatically).
- The MS Finance is a very different audience. These are students that may have been out in the workforce for a couple of years after receiving their undergraduate degree and then wanting to come back.
- The four (4) new proposals submitted for the committee's consideration were being proposed to try and leverage both markets.

On motion of Regent Hollingsworth, seconded by Regent Mendoza, and by a unanimous vote of the members in attendance, the following four (4) action items at the University of Houston were approved.

- (a) <u>Approval of Master of Science in Marketing at the University of Houston University of Houston;</u>
- (b) <u>Approval of Master of Science in Management Information Systems at the University of Houston University of Houston;</u>
- (c) <u>Approval of Master of Science in Supply Chain Management at the University of Houston –</u> <u>University of Houston; and</u>
- (d) <u>Approval of Master of Science in Global Energy Management at the University of Houston –</u> <u>University of Houston.</u>

Regent Wilson, Jr. stated that the remaining two (2) action items, Items L and M, would be presented together for the committee's consideration and asked Dr. Short to introduce these items.

- 11. <u>Approval of Doctor of Philosophy in Geosensing Systems Engineering and Sciences at the</u> <u>University of Houston – University of Houston, Item L – A&SS-L62-65; and</u>
- 12. <u>Approval of Doctor of Philosophy in Petroleum Engineering at the University of Houston –</u> <u>University of Houston</u>, A&SS-M66-69.

Dr. Short stated the Cullen College of Engineering proposed a Ph.D. degree program to provide doctoral level education in Geosensing Systems Engineering and Sciences (GSES). Dr. Short described "geosensing" as a term coined by the earths sciences community using remote sensing technologies to determine such things as the location of sub-surface seamounts by observing the shape of the ocean surface above them; the precise locations of faults and their long term motions and displacements associated with specific earthquakes; changes in the icecaps of Greenland and Antarctica; the energy content of forests subject to wild fires; and the locations and extent of archeological ruins in remote areas that are hidden in dense forests. These are just some of the things that faculty in this particular program area have been involved in; therefore, the Ph.D. degree is actually a natural progression to a research degree that provides the college

the opportunity to both recruit faculty and students in this area to conduct research and to develop solutions to many of the problems we face on this earth.

This particular degree will be very useful for applications in business, in science, in service and the service industries as well as homeland security and national defense. There is an expectation that this area will continue increasing in terms of its contributions to science; and therefore, a Ph.D. program would position the department and it would position the University of Houston to have a large footprint in this area. The university expects to have a total of 18 doctoral students by its fifth year. Since it is a research degree, it is believed that it will be very helpful in recruiting high quality faculty who are conducting research in this area, who secure NSF grants, to join the department and help elevate and increase the status of the University of Houston in the Geosensing area both nationally and internationally. It is also expected that this program will generate revenue the first three (3) years and be a self-sustaining program. Dr. Short recommended committee approval of this degree stating that it has gone through the review process and is worthy of the committee's consideration.

The second degree program proposed by Dr. Short was a Ph.D. in Petroleum Engineering. Petroleum Engineering is one of tremendous growth in the Cullen College of Engineering. The University of Houston would like to establish a world class faculty and in order to do that the university will need to continue growing it and one way to do that is to have a Ph.D. program. Without a Ph.D. program it would be very difficult for the university to recruit top-notch, academy member, quality-type faculty to come to the University of Houston. The current demand for doctoral graduates is being met through the hiring of non-petroleum engineering students who are then trained to contribute in the upstream energy area. The department believes that by providing a Ph.D. in Petroleum Engineering, the university will be better able to prepare individuals to enter industry, to enter the field, but also enter into a research sector to be able to contribute more substantially to this entire growth area in Petroleum Engineering that the university is experiencing.

The university expects this program to be an overall generating program; and it will substantially add to the undergraduate and masters' programs that are already in existence. The Petroleum Engineering program at the University of Houston has had tremendous growth and the undergraduate enrollment has been growing exponentially and it has nearly 600 students, and the MS program enrollment is at approximately100 students which is double the enrollment from 2008. Dr. Short recommended committee approval of this item. Dr. Short invited Dr. Mike Harold and Dr. Ramesh Shrestha who were available and answered questions posed by the committee. A brief discussion followed.

On motion of Regent Hollingsworth, seconded by Regent Mendoza, and by a unanimous vote of the members in attendance, the following two (2) action items at the University of Houston were approved.

- (a) <u>Approval of Doctor of Philosophy in Geosensing Systems Engineering and Sciences at the</u> <u>University of Houston; and</u>
- (b) <u>Approval of Doctor of Philosophy in Petroleum Engineering at the University of Houston.</u>

At the conclusion of the approval of the last two (2) action item presented, Regent Wilson, Jr. called for a motion to place all 12 action items presented to the committee on the Board of Regents' Consent Docket Agenda for final Board approval at the Board of Regents meeting scheduled Wednesday, May 7, 2014.

On motion of Regent Hollingsworth, seconded by Regent Mendoza, and by a unanimous vote of the committee members present, the following 12 action items will be placed on the Board of Regents' Consent Docket Agenda for final approval at the May 7, 2014 Board meeting as listed below.

- 1. Approval of Appointment of Dean, University of Houston Law Center University of Houston;
- 2. Approval of Faculty Promotion in Academic Rank University of Houston;
- 3. Approval of Faculty Emeriti Appointments University of Houston System;
- 4. Request for Approval to Increase the University of Houston-Downtown's Transfer Admissions Standards to a 2.0 Transfer GPA University of Houston-Downtown;
- 5. Approval of Bachelor of Arts in Religious Studies at the University of Houston;
- 6. Approval of Master of Public Policy at the University of Houston;
- 7. Approval of Master of Science in Marketing at the University of Houston University of Houston;
- 8. Approval of Master of Science in Management Information Systems at the University of Houston University of Houston;
- 9. Approval of Master of Science in Supply Chain Management at the University of Houston University of Houston;
- 10. Approval of Master of Science in Global Energy Management at the University of Houston University of Houston;
- 11. Approval of Doctor of Philosophy in Geosensing Systems Engineering and Sciences at the University of Houston; and
- 12. Approval of Doctor of Philosophy in Petroleum Engineering at the University of Houston.

Before moving to the presentation of the last item on the agenda, Regent Wilson welcomed and introduced Mr. Asit Shah, who was newly appointed by Governor Rick Perry as the next Student Regent to the UH System Board of Regents whose term will begin on June 1, 2014. Regent Wilson, Jr. asked Mr. Shah to come forward a say a few words. Below is a brief summary of his comments.

Mr. Shah stated he was an undergraduate student studying Global Energy Management in the Bauer College of Business and The Honors College; and he was excited that the committee had approved

the Master of Science in Global Energy Management at the meeting. He also stated he found it interesting that he was the youngest student regent appointed to the UH System Board thus far! Regent Wilson, Jr. welcomed him to the meeting and thanked him for serving the UH System.

Regent Wilson, Jr. also asked Chancellor Khator to introduce and welcome the new Interim President of UH-Victoria, Dr. Victor Morgan, to the committee. Dr. Khator thanked Dr. Morgan for accepting the Interim President position at UH-Victoria. Dr. Khator stated Dr. Morgan has vast experience within Texas of being president for many years. She invited Dr. Morgan to come forward and say a few words to the committee.

Dr. Morgan stated he was pleased to be in attendance at his first Board of Regents meeting with the UH System. He hails from Alpine, Texas where he has been for the past 38 years. He served as a Professor of Mathematics, at a variety of administrative posts, as well as President of Sul Ross State University for 20 years. He is honored to be given the opportunity to serve the University of Houston-Victoria and for working with the UH System Board of Regents, faculty, staff and citizens in Victoria as they move forward with their plans as a destination university.

Regent Wilson, Jr. thanked Dr. Morgan for attending the meeting and his service.

The last item presented for information only was Item O, a <u>Presentation of Video – "UH in 4" –</u> <u>University of Houston</u>. Dr. Short introduced this short video on the "UH in 4" initiative. The video was developed for use during the New Student Orientation, the UH in 4 websites, and to recruit incoming first-time-in-college students.

This item was for information only and required no committee action.

No Executive Session was held.

There being no further business to come before the committee, the meeting was adjourned at 10:25 a.m.

All documentation submitted to the Committee in support of the foregoing action items, including but not limited to "Passed" agenda items and supporting documentation presented to the Committee, is incorporated herein and made a part of these minutes for all purposes; however, this does not constitute a waiver of any privileges contained herein.

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### Others Present:

Paula Myrick Short Carl Carlucci Dona Cornell Shannon Harrison Brandon Alexander Steve Wallace Joe Brueggman Keith Kowalka Phil Booth

#### Others Present

Rathindra Bose Elwyn Lee Richard Walker Victor Morgan David Bradley Don Guyton Mike Emery Ed Hugetz Chris Stanich Leonard Baynes Marquette Hobbs Mike Harold Asit Shah Mark Clarke Jon Aldrich Craig Ness Don Price Tomikia LeGrande Teri Longacre Brian Thomas Sacha Ryder Gerry Mathisen Ramesh Shrestha Pam Muscarello Maria Elena Soliño Dan Wells Dan Maxwell Oscar Gutierrez Sarah Fishman Jeffrey Cass Dick Phillips Brenda Robles