### MINUTES UNIVERSITY OF HOUSTON SYSTEM BOARD OF REGENTS MEETING

<u>Wednesday, May 16, 2012</u> – The members of the Board of Regents of the University of Houston System convened at 12:20 p.m. on Wednesday, May 16, 2012, at the University of Houston, Conrad Hilton Ballroom, Second Floor, 4800 Calhoun, Houston, Texas, with the following members participating:

### ATTENDANCE -

<u>Present</u> Nelda Luce Blair, Chairman Mica Mosbacher, Vice Chair Jarvis V. Hollingsworth, Secretary Spencer D. Armour III, Regent Nandita V. Berry, Regent Tilman J. Fertitta, Regent Jacob M. Monty, Regent Roger F. Welder, Regent Welcome W. Wilson, Jr., Regent Tamecia Glover Harris, Student Regent, nonvoting

In accordance with a notice being timely posted with the Secretary of State and there being a quorum in attendance, Chair Blair called the meeting to order.

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### AGENDA ITEMS

Chair Blair introduced the first action item on the agenda, the approval of minutes.

1. <u>Approval of Minutes – Item C:</u>

On motion of Regent Hollingsworth, seconded by Regent Mosbacher, and by a unanimous vote of the regents in attendance, the following minutes from the meetings listed below were approved:

- February 15, 2012, Board of Regents Meeting
- March 27, 2012, Special Called Board of Regents Meeting

After the minutes were approved by the Board, Chair Blair announced the agenda would be taken out of order and moved to Item Q, <u>Resolution in Appreciation for Dr. James E. Anderson on his</u> <u>Retirement from the University of Houston System/University of Houston after 41 years of</u> <u>dedicated service – University of Houston System, BOR-Q71-72.</u>

Dr. John Antel, Senior Vice Chancellor of Academic Affairs and Provost gave brief remarks to the Board detailing the many years they worked together on numerous community initiatives.

As a man who has dedicated his career to serving the University of Houston and his community, Chair Blair asked the Secretary of the Board, Regent Jarvis Hollingsworth to read Dr. James E. Anderson's Resolution in Appreciation to the Board. Below is summary of Regent Hollingsworth's remarks:

- James E. Anderson, Ph.D., was recruited by the University of Houston following his graduation from The Ohio State University, starting his teaching career in the College of Education on September 1, 1971; and,
- James E. Anderson came to the University of Houston at a time of deep and complex transformational changes in the nation's fabric of life; and,
- James E. Anderson, Ph.D., brought to the College of Education curriculum new perspectives and visions to help future teachers and administrators go into our schools equipped with the sensibilities and skills to be both passionate and compassionate role models in a changing world; and,
- James E. Anderson, Ph.D., went on to join the University of Houston administrative team, serving as Administrative Intern in the Provost Office, where Dr. Grace Butler was his mentor; and,
- James E. Anderson, Ph.D., subsequently served as Assistant to the President for Diversity during President James H. Pickering's and President Glenn E. Goerke's tenures, Executive Associate to the Chancellor/President during Chancellor/ President Arthur K. Smith's tenure, and Executive Associate to the Chancellor/ President for Community Relations during Chancellor/ President Jay Gogue's, Interim Chancellor/President John M. Rudley's, and Chancellor/President Renu Khator's tenures; and,
- James E. Anderson, Ph.D., will be remembered by his colleagues and friends throughout the University of Houston, the University of Houston System, our city, our state, and our nation as a teacher, mentor, communicator, administrator, an advocate for education, social justice and understanding, and a bridge-builder for the betterment of relations among communities and cultures.
- A more peaceful, just, and educated society was James E. Anderson, Ph.D.'s mission and lifelong purpose and motivation in life; and,
- James E. Anderson, Ph.D. received innumerable expressions of gratitude during his retirement celebration on April 30, 2012 from representatives of the students whose lives he shaped, the colleagues who learned by example, and the communities he empowered and helped succeed; and,
- We wish James E. Anderson, Ph.D., health and happiness, and many more years of productive life during which he may share his knowledge, counsel, and friendship, surrounded by his wife Sandy, daughters Tiffany and Jamie, and son James.

The University of Houston System Board of Regents issued this resolution in appreciation of James E. Anderson, Ph.D., in gratitude and admiration for his remarkable, fruitful, and accomplished 41-year career at the University of Houston and the University of Houston System, dated May 16, 2012.

Dr. Anderson thanked the Chair, the distinguished Board of Regents, the administration and others and with his most profound humility and deepest appreciation accepted this symbol of kindness and respect for him and thankfulness from everyone.

After the reading of the decree, Chair Blair presented Dr. James E. Anderson with his Resolution in Appreciation.

On motion of Regent Hollingsworth, seconded by Regent Mosbacher, and by a unanimous vote of the regents in attendance, the Resolution in Appreciation for Dr. James E. Anderson was approved.

## **Committee Reports:**

Chair Blair stated the Committee Reports which lists the Consent Docket Agenda items considered and unanimously approved at each of the Board committee meetings would be given by each chair of the committees. It should be noted that after the Board had heard all of the committee reports, any regent may have requested an item be removed from the Consent Docket and individually considered pursuant to Board Bylaw 6.9.

Chair Blair announced the first committee report would be given by the Chair of the Academic and Student Success Committee, Regent Jacob M. Monty.

## Academic and Student Success Committee Report – May 15, 2012

Regent Monty stated the Academic and Student Success Committee met on Tuesday, May 15, 2012 and unanimously approved the following six (6) items for submission on the Consent Docket Agenda for final board approval:

- 1. Approval of Faculty Promotions in Academic Rank University of Houston System;
- 2. Approval of Faculty Emeriti Appointments University of Houston System;
- 3. Approval of Master of Arts in Non-Profit Management Degree at the University of Houston-Downtown University of Houston-Downtown;
- 4. Approval of Master in Arts Leadership Degree at the University of Houston University of Houston;
- 5. Approval of Master of Science in Geosensing Systems Engineering and Sciences Degree at the University of Houston University of Houston; and
- 6. Approval of Master of Science in Subsea Engineering Degree at the University of Houston University of Houston

This concluded the Academic and Student Success Committee Report.

The following committee report was addressed by the Vice Chair of the Facilities, Construction and Master Planning Committee, Regent Welcome W. Wilson, Jr.

### Facilities, Construction and Master Planning Committee Report – May 15, 2012

In the absence of the Chair of the Committee, Regent Fertitta at the time of the report, the Vice Chair of the Committee, Regent Welcome W. Wilson, Jr. stated the Facilities, Construction and Master Planning Committee met on Tuesday, May 15, 2012 and heard the presentation of two (2) action items. The committee approved the following two (2) items for submission on the Consent Docket Agenda for final board approval:

- 1. Approval of update to the University of Houston-Victoria master plan to add land to the existing campus University of Houston-Victoria; and
- 2. Approval of site and program for build-out of the 4<sup>th</sup> and 5<sup>th</sup> floors of the Health and Biomedical Sciences Building University of Houston.

This concluded the Facilities, Construction and Master Planning Committee Report.

The Chair of the Endowment Management Committee, Regent Mica Mosbacher presented the next committee report.

### Endowment Management Committee Report - May 15, 2012

Regent Mosbacher stated the Endowment Management Committee met on Tuesday, May 15, 2012 and reported there were no action items approved by the Committee that required final Board approval at the Board meeting, but did mention to the Board the following actions had been approved by the committee at the meeting which required Committee approval only. They were:

- 1. The rebalancing of the portfolio by redeploying approximately \$16.5 million from U.S. equities and cash to fixed income, emerging markets and hedge funds. On advice of our investment consultant, Cambridge Associates, we are harvesting gains in the U.S. equity portfolio and advancing our defensive posture by reinvesting most of these funds in fixed income to bring this asset class up to its target allocation. We are also topping off our emerging markets and hedge fund allocations to bring these investments up to their target allocation.
- 2. The investment of \$5 million in Advent Global Private Equity VII and \$3 million in EnCap Flatrock Midstream II. Both of these funds are private equity funds. Advent focuses on buyouts and growth equity for upper-middle market companies with a geographic focus on Western Europe and North America. EnCap Flatrock's focus is on growth capital to the midstream oil and gas industry in North America.

This concluded the Endowment Management Committee Report.

The next committee report was addressed by the Chair of the Audit and Compliance Committee, Regent Nandita V. Berry.

### Audit and Compliance Committee Meeting Report - May 16, 2012

Regent Berry stated the Audit and Compliance Committee met earlier on Wednesday, May 16, 2012 and there were no approval items forwarded to the Board which would require final Board approval.

The final committee report was addressed by the Chair of the Finance and Administration Committee, Regent Jarvis V. Hollingsworth.

### Finance and Administration Committee Meeting Report - May 16, 2012

Regent Hollingsworth stated the Finance and Administration Committee had met earlier on Wednesday, May 16, 2012 and six (6) action items had been presented to the Committee for consideration. All six (6) items were approved by the committee but only five (5) of those items were approved for placement on the Consent Docket Agenda for final Board approval. They were:

- 1. Approval is requested for the University of Houston System FY2012 holiday schedule University of Houston System;
- 2. Approval is requested to delegate authority to the Chancellor to negotiate and execute an extension to the contract with Today's Business Solutions for providing office supplies to the University of Houston University of Houston;
- 3. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts up to \$21 million for the build-out of the 4<sup>th</sup> and 5<sup>th</sup> floors in the Health and Biomedical Building at the University of Houston University of Houston;
- 4. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts up to \$12.5 million for design and construction of the University of Houston-Victoria Academic and Economic Development Building, University of Houston-Victoria; and
- 5. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for purchase of property adjacent to the University of Houston-Victoria campus, needed for future campus expansion University of Houston-Victoria.

Regent Hollingsworth stated the sixth item, the Approval of the University of Houston System FY2013 Financial Plan and Budget had been unanimously approved by the committee, but would be addressed by the full board for consideration and final board approval at the Board meeting.

This concluded the Finance and Administration Committee Report.

At the conclusion of this committee report, pursuant to Board Bylaw 6.9, Chair Blair asked if any regent wished to remove any of the items from the various Committee Reports' Consent Dockets. Regent Monty requested Item 2 in the Finance and Administration Committee Report, the approval to delegate authority to the Chancellor to negotiate and execute an extension to the contract with Today's Business Solutions for providing office supplies to the University of Houston, be pulled for further discussion. Chair Blair stated this item would be pulled and moved

to the regular docket. Chair Blair then asked for a motion for the approval of the Consent Docket Agenda items for final board approval.

On motion of Regent Mosbacher, seconded by Regent Welder, and by a unanimous vote of the regents in attendance, the Consent Docket Agenda Items presented from the various Committee Reports, with the exception of the approval to delegate authority to the Chancellor to negotiate and execute an extension to the contract with Today's Business Solutions for providing office supplies to the University of Houston, were approved by the Board.

After the approval of the Consent Docket Agenda Items, Chair Blair moved to the item pulled from the Finance and Administration Committee Report by Regent Monty for further discussion.

Regent Monty commented that he continues to hear in the community that the University of Houston was not sensitive to HUB issues. He suggested that the HUB vendors, with whom we currently do business, spread the word in their communities that the University of Houston is serious about HUBs and that we are contracting with HUB companies. All board members concurred.

On motion of Regent Hollingsworth, seconded by Regent Mosbacher, and by a unanimous vote of the regents in attendance, the approval to delegate authority to the Chancellor to negotiate and execute an extension to the contract with Today's Business Solutions for providing office supplies to the University of Houston was approved.

Chair Blair addressed the next Committee Report item not addressed in the Consent Docket but requiring final board approval, Item O, <u>Approval is requested for the University of Houston</u> <u>System FY2013 Financial Plan and Budget – University of Houston System, F&A-O68.</u>

Dr. Carlucci presented this item requesting approval for the UH System FY2013 Financial Plan and Budget. A powerpoint presentation was given and below is a summary of Dr. Carlucci's remarks.

## **University of Houston System Budget**

- Total FY2012 UH System Operating Budget \$1,190.0 (\$ Millions)
- Total FY2012 UH System Capital Facilities Budget \$167.7 (\$million)
- Total FY2012 UH System Budget \$1,357.7 (\$ Millions)
- Proposed FY2013 UH System Operating Budget \$1,247.2 (\$ Millions)
- Proposed FY2013 UH System Capital Facilities Budget \$247.2 (\$ Millions)
- Proposed Total FY2013 UH System Budget \$1,494.2 (\$ Millions)
- FY2012 vs. FY2013 UH System Operating Budget Source of Funds is summarized below.
  - FY2012 vs. FY2013 Tuition and Fees 42% respectively
  - FY2012 vs. FY2013 Contracts and Grants 20% respectively
  - FY2012 vs. FY2013 State Appropriations 21% vs. 20%
  - FY2012 vs. FY2013 HEAF/NRUF 4% vs. 5%
  - FY2012 vs. FY2013 Endowment/Gifts 3% vs. 2%
- FY2012 vs. FY2013 UH System Operating Budget Use of Funds is summarized below.
  - FY2012 vs. FY2013 Student Access and Success 66% respectively
  - FY2012 vs. FY2013 Infrastructure and Administration 19% vs. 20%
  - FY2012 vs. FY2013 National Competitiveness 12% vs. 11%
  - FY2012 vs. FY2013 Community Advancement 3% respectively

- UH System Capital Construction Budget FY2013 Project Expenditures by Campus was addressed. Below are the totals and System Capital Projects Allocation for each institution.
  - University of Houston 15 projects Total \$218,495,076 88%
  - UH-Clear Lake 4 projects Total \$2,404,958 1%
  - UH-Downtown 5 projects Total \$1,568,814 1%
    - UH-Victoria 7 projects Total \$24,730,000 10%
- A five-year history of the Operating Budget was addressed. During this time period, 31 new programs to the University of Houston were added; two (2) new teaching sites were added to the UH System; enrollment had increased by 13% as a UH System; the residential population has grown by 66%, from 5,100 to 8,500; and 47 buildings have been added for a total of approximately 5.8 million square feet.
- UH System Operating Budget Revenues FY2009 FY2013 (\$ Millions) was presented. Below is the summary for the Current FY2012 Budgeted vs. Proposed FY2013 Budget for reference.

		F	Y2012	Budgeted	FY2013	Proposed
1.	State Appropriations		\$	251.6	\$	251.5 } 13%
2.	HEAF/Nat'l Research University Fund	(NRUF)		50.9		59.1* } Growth
3.	Tuition & Fees			501.2		530.5 } over 5 years
4.	Other Operating (Auxiliary revenues)	<pre>} Restricted</pre>		114.9		132.7 } 24%
5.	Contracts & Grants**	} Restricted		240.5		$244.3$ } Growth
6.	Endowment/Gifts	} Restricted		30.9		<u>29.1</u> over 5 years
	TOTAL		<u>\$</u>	<u>1,190.0</u>	<u>\$</u>	<u>1,247.2</u> } 17% Growth

\*NRUF adds \$8.2 m \*\*Includes Federal Financial Aid

 UH System Operating Budget Expenditures FY – FY2013 (\$ Millions) was addressed. Below is the summary for Current FY2012 Budgeted vs. Proposed FY2013 Budget.

	FY2012 Budgeted*	FY2013 Proposed
1. Student Access and Success	\$ 784.0	\$ 826.7
2. National Competitiveness	142.1	139.0
3. Infrastructure and Administration	228.7	246.0
4. Community Advancement	35.2	35.5
TOTAL	<u>\$ 1,190.0</u>	<u>\$ 1,247.2</u>

\*FY32012 Budget as adopted on 8/16/2011

• FY2013 Operating Budget Expenditures were outlined. Below is a brief overview for reference.

Ex	spenditures by Function	FY2012	FY2013
1.	Cost of Goods Sold	\$ 2,862,788	\$ 3,109,002
2.	Faculty Salaries	215,274,142	220,915,043
3.	Staff Salaries	294,120,237	288,998,237
4.	Subtotal	509,394,379	<b>509,913,645</b> }
5.	Benefits	115,322,030	118,579,209 }50%
inutes	Board of Regents Meeting		

	Expenditures by Function (cont'd)	<u>FY2012</u>	<u>FY2013</u>
	6. Capital	43,434,832	43,057,404
	7. M&O	332,663,503	364,952,363
	8. <u>Scholarships &amp; Fellowships</u>	186,285,937	207,565,983
	9. Subtotal	562,384,272	615,575,750
	10. TOTAL	\$1,189,963,469	<u>\$ 1,247,177,606</u>
•	Expenditures by Campus	<u>FY2013</u>	<u>FY2013</u>
	1. UH System Administration	\$ 33,753,482	\$ 33,507,186
	2. University of Houston	862,523,499	907,263,076
	3. University of Houston-Clear Lake	100,935,206	101,971,129
	4. University of Houston-Downtown	143,459,617	150,812,076
	5. <u>University of Houston-Victoria</u>	49,291,665	53,624,139
	6. <u>TOTAL</u>	\$1,189,963,469	<u>\$ 1,247,177,606</u>

Following Dr. Carlucci's budget presentation, Chair Blair stated that the committee had had a very extensive discussion and presentation by each of the System campuses concerning their budgets.

On behalf of the Finance Committee, Regent Hollingsworth commented that a very robust meeting had been held earlier; and as a committee they felt it was a sound and responsible budget. The administration had been judicious with the resources in looking for efficiencies and had made some reductions. There are a number of capital improvements in the budget that the committee felt the administration reported as necessary for additional academic and programmatic changes as well as housing and other needs in getting more students on campus at UH and at other System universities. Each of the presidents gave the committee an overview of priorities for each of their institutions. There was a discussion as part of this budget that included merit salary raises between 2% and 3% for each university and each president made the case to the committee that those were necessary for them to continue to be competitive in both recruiting and retaining high quality staff and given that they did not have an increase last year. Thus, based on all of the budget discussions, the Finance and Administration Committee unanimously approved and recommended that the Board give their final approval for the FY2013 Financial Plan and Budget.

On motion of Regent Hollingsworth, seconded by Regent Armour, and by a unanimous vote of the regents in attendance, the approval for the University of Houston System FY2013 Financial Plan and Budget was approved.

## **Board Items**

The next board item addressed was Item P, the <u>Resolution in Appreciation of Student Regent</u> <u>Tamecia Glover Harris on the completion of her term – University of Houston System, BOR-P69-</u> <u>70.</u>

Vice Chair of the Board, Mica Mosbacher introduced this item and read the Resolution in Appreciation of Regent Tamecia Glover Harris. Below is a summary of Regent Mosbacher's remarks.

 Tamecia Glover Harris was appointed to the University of Houston System Board of Regents in June 2011 by Governor Rick Perry, serving with distinction until her term ended May 31, 2012; and,

- Tamecia Glover Harris was the sixth student to be appointed to the Board of Regents by the Texas Governor as part of a group of ten students appointed each year to represent their respective public university systems; and,
- During her tenure Tamecia Glover Harris diligently and wholeheartedly fulfilled a wide variety of Board assignments, including:
  - Member, Academic and Student Success Committee, 2011 to 2012
  - Member, Audit and Compliance Committee, 2011 to 2012; and
  - Tamecia Glover Harris fulfilled her duties with tremendous enthusiasm, commitment, and dedication, attending dozens of events with donors, alumni, legislators, and the university community; and,
  - Tamecia Glover Harris, in spite of the heavy demands of the dual degree she was pursuing, the hundreds of hours devoted to Board of Regents work, and the many other activities in which she was involved including president of the UH Black Law Students Association and past president of the UH Law Center Student Bar Association and Peer Mentor, 2012 Gala Honorary Chair of the Black Alumni Association 23<sup>rd</sup> Annual Scholarship Awards Gala; and,
  - Tamecia Glover Harris, who has shown an active interest in the Law Center was awarded the Barksdale Stevens Award, the UH Law Alumni Association Award for exhibiting leadership, character and involvement in extracurricular activities, as well as the Graduate Student Leader Award sponsored by UH Division of Student Affairs; and,
  - Tamecia Glover Harris, who graduated from the University of Houston in May 2012 with a Master of Business Administration degree *and* a Doctor of Jurisprudence degree one of a few students able to complete this program in three years; and,
  - Tamecia Glover Harris, prior to her brilliant record as a student and her exceptional service on the Board of Regents, graduated from the University of Houston in 2009 where she earned her Bachelor of Science degree in Political Science; and,
  - Tamecia Glover Harris, as a member of the Board of Regents, where she was an outstanding advocate for, and representative of, the 65,000 students in the four University of Houston System universities, has raised the bar for all future student appointees to the Board of Regents; and,
  - Her exemplary tenure has brought honor and distinction to the University of Houston System,

The University of Houston System Board of Regents issued this resolution in appreciation of Tamecia Glover Harris for her devoted and distinguished service to the University of Houston System.

Ms. Harris stated that it had been an honor to serve on the University of Houston System Board of Regents and having had the opportunity of meeting some wonderful people, including her fellow regents and other System administrators and staff who not only took the time to solicit her opinion as a Student Regent and listened to them, but also took the time to encourage, motivate and support her as a student in order for her to accomplish her goals.

On motion of Regent Mosbacher, seconded by Regent Welder, and by a unanimous vote of the regents in attendance, the Resolution in Appreciation of Student Regent Tamecia Glover Harris on the completion of her term was approved.

Next on the agenda was Item R, <u>Approval is requested of the proposed amendment to the UH System</u> <u>Board of Regents Bylaws Section I: Authority and Responsibility of Governing Board – New Bylaw</u> <u>1.4 – BOR-R73-73.</u> Dona Cornell, Vice Chancellor and General Counsel of Legal Affairs introduced this item. The proposed amendment to this bylaw establishes the procedure for removal of a Board Member consistent with the Texas Constitution and the Texas Government Code. It is a requirement of our accrediting body to have this specified in the Bylaws of the Board. Below is the proposed amendment - Bylaw 4.1

**Removal of a Board Member** – *As provided by Texas Constitution Article 15§9, the governor may remove a member of the board with the advice and consent of two-thirds of the members of the senate present. An impeachment proceeding involving a member of the board shall be governed by Article 15 of the Texas Constitution and Chapter 665 of the Texas Government Code.* 

On motion of Regent Welder, seconded by Regent Mosbacher, and by a unanimous vote of the regents in attendance, the approval is requested of the proposed amendment to the UH System Board of Regents Bylaws Section I: Authority and Responsibility of Governing Board – New Bylaw 1.4 was approved.

Board Item S, <u>University of Houston Faculty Senate President will discuss faculty effectiveness and productivity – University of Houston, BOR-S75</u> was the next item introduced. UH Faculty Senate President, Dr. Dimitri Litvinov addressed the committee on these issues and below is a copy of his remarks.

Dr. Litvinov talked briefly about the effectiveness and productivity in the context of academia:
 "Often one hears an argument in favor of counting hours that one spends on teaching, doing research or working on a book as the metrics for evaluating one's contribution. Yet the reward structure in our *capitalist* society does not come directly from the hours one invests into a given activity, but is rather based on how successful one is in reaching the specific goals of that activity.

 $\underline{Yes}$ , hours spent and results achieved do correlate with each other. However, the mere effort is not synonymous with the success.

Great teachers are not defined by the hours spent lecturing students, but rather by their effectiveness in knowledge delivery. The students' long-term success is based on the knowledge gained, not just on how many hours they spend in a classroom.

Great researchers are not simply the ones who spend countless days in the labs performing experiments or in front of a computer processing the data, but the ones capable of generating new exciting knowledge. New knowledge invigorates economies, cures diseases, transforms lives.

Great scholars are not simply the ones who spend hours writing books or journal articles, but the ones whose work gets published by reputable publishers, whose work excite their peers and deepen our knowledge and understanding of life.

In the context of research and scholarship, Great grantsmanship is not defined by the number of proposals submitted or the dollar amount requested but rather by the dollar amount awarded. It is the awarded contracts and grants that support our scholarly activities and fund the students, not the just the ideas that have been proposed to the funding agencies.

The task of quantifying productivity at a University can be a daunting one. The benchmarks for evaluating teaching, research, and scholarship

- vary greatly across disciplines
- are not, strictly speaking, written in stone
- and often require holistic approach.

Yet, the guidelines do exist for each discipline and are used, for example, by various agencies that rank Universities and their faculty. One parameter that is <u>NOT</u> a part of the ranking equation is the hours faculty spend on "doing things."

A highly illustrative example of how <u>NOT</u> to evaluate productivity and the dire consequences of doing so comes from the part of the world where I grew up. The Soviet Union was a true antithesis to everything we value in this country. Not only was it a dictatorship, which was a health hazard to its citizens, but it was also a system that gave priority to the time spent on the job and the "dedication" rather than to the results achieved. The promotion in the ranks of the Soviet Academia was based mostly on one's age and the time of service and not on one's achievements. Well, we all know what happened to the Soviet Union - It collapsed under the shear weight of its inefficiencies. Unfortunately the legacy of the system failure has lingered. Once the iron curtain fell, scores of scientists and engineers, the engines of the economy, left the country in search of places that reward the talent and success.

In the age of dwindling resources, it is imperative to focus on efficiencies and productivity. The faculty of the University of Houston by and large do exceeding well as compared to our colleagues in the peer institutions. The recognitions that recently came to the University speak volumes to that extent. Productivity and efficiencies in teaching, research, and scholarship remain our top priority as we continue our strides towards greater excellence."

This item was for information only and required no board action.

The final Board item on the agenda for information only was Item T, a <u>Presentation on All Kids</u> <u>Alliance: Cradle to Career – University of Houston, BOR-T76-78.</u>

Chancellor Khator introduced this item. All Kids Alliance is a community engagement initiative of the College of Education at the University of Houston. Adapting a successful "collective impact" model developed in Cincinnati, All Kids Alliance organizes communities and provides them the tools to improve education for children and youth. Dr. Robert Wimpelberg, UH Professor of Curriculum and Instruction, presented a presentation on the program to the board. Below is a brief overview of Dr. Wimpelberg's presentation.

- Why Cradle-to-Career A Sense of Urgency;
- 47% of 3<sup>rd</sup> grade students at or above commended for Reading/English Language Arts on TAKS Test;
- 43% of 5<sup>th</sup> grade students at or above commended for Math on TAKS Test;
- 46% of 8<sup>th</sup> grade students at or above commended for Reading/English Language Arts on TAKS Test;
- 25% of 8<sup>th</sup> grade students at or above commended for Math on TAKS Test;
- How many of 11<sup>th</sup> graders are on track to be ready for college?
  - 33% reading

- 27% math
- 20% science -
- Another sense of urgency was addressed.
- How many 7<sup>th</sup> graders make it through high school, go to college, and earn a certificate or degree?
  - Gulf Coast P-16 Pipeline... \_
    - 100 Students 7<sup>th</sup> grade
       86 Students 9<sup>th</sup> grade

    - 66 Students H.S. Diploma
    - 54 Students Entered College; and
    - 19 Student of the original earned a higher education credential
- How should we respond? With Data-informed Systems-Based Strategies with STRIVE every child – cradle to career, adapted for Greater Houston.
- A Greater Houston in which all children and youth are ready for college and career;
  - Academically,
  - Socially, Emotionally,
  - In Good Health, and
  - Able to Enjoy and Contribute to Quality of Life and Place. -
- All Kids Alliance: Cradle to Career Core Principles:
  - Convene the Village
  - Take Action, Cradle-to-Career
  - Inform Decision Making with Data
  - Ensure Continuous Improvement
  - Maintain Accountability

This item was for information only and required no board action. A complete copy of Dr. Wimpelberg's powerpoint presentation has been filed in the Board office.

# **Chancellor's Report**

Chancellor Renu Khator presented a UH System-wide report to the Board and below is a brief summary of Dr. Khator's remarks:

# **University of Houston System-wide Achievements:**

- A total of 7,833 degree are being awarded at 13 commencement ceremonies throughout the UH System. The number of degrees awarded at the respective universities are:
  - University of Houston: 2,587 Bachelor's; 915 Masters; 150 Doctoral; for a Total of -3.652;
  - UH-Clear Lake: 624 Bachelor's; 511 Masters; 2 Doctoral; for a Total of 1,137;
  - UH-Downtown: 2,037 Bachelor's; 31 Master's; for a Total of 2,068; and
  - UH-Victoria: 593 Bachelor's; 383 Master's; for a Total of 976.
- The Hispanic Outlook in Higher Education magazine has published its list of the nation's "Top 100 Colleges" conferring degrees on Hispanic students, from information made available by the U.S. Department of Education's National Center for Education Statistics. They are:
  - University of Houston:
    - #14, Bachelor's degrees awarded;

#47, Master's degrees awarded; and

- #14, Doctoral degrees awarded.
- UH-Clear Lake:
  #80, Bachelor's degrees awarded; and
  #62, Master's degrees awarded.
- UH-Downtown: #32, Bachelor's degrees awarded.

### **University of Houston Achievements:**

- During commencement ceremonies, UH awarded Doctor of Humane Letters degrees, *honoris causa*, to:
  - Gerald D. Hines, real estate developer and philanthropist, in whose honor the Gerald D. Hines College of Architecture is named;
  - Brien Holden, B.App.Sc.,Ph.D., D.Sc. O.A.M., world renowned researchers in visioin health and optometry, philanthropist, and benefactor to the College of Optometry;
  - Nicholas Massad, CEO of American Liberty Hospitality and UH Alumnus, in whose honor the Massad Family Library Research Center and Hospitality Archives in the Conrad N. Hilton College of Hotel and Restaurant Management is named;
  - Cristina Rivera Garza, Ph.D., professor of writing at the University of California, San Diego, one of Latin America's leading writers, and a UH alumna; and
  - Ruth Simmons, Ph.D., educator, higher education administrator, and President of Brown University.
- UH President's Medallion was awarded to Alonzo Cantú, prominent McAllen business owner and civic leader, philanthropist, and active advocate of UH receiving Tier One funding during the last Texas legislative session.
- A surprise announcement of a \$5 million gift from Molly and Doug Barnes, he is an alumnus of the College of Optometry, was given at the College of Optometry commencement to create the Molly and Doug Barnes Vision Institute.
- TARU-recognized faculty awards continue to come in a total of 11 TARU-recognized awards have been received this year, the largest number ever given to UH faculty since TARU started counting in 1999.
- The Big East Conference is in search of a new commissioner, following the recent resignation of John Marinatto, and Chancellor Khator has been asked to serve on the search committee to find his replacement.

## **University of Houston-Clear Lake Achievements:**

- UHCL has been named to the 2012 President's Higher Education Community Service Honor Roll by The Corporation for National and Community Service. This is the third time UHCL has received the honor, which is the highest federal recognition a college or university can receive for its commitment to volunteering, service-learning and civic engagement.
- During one of UHCL's spring 2012 commencement ceremonies, President William Staples will award a UHCL Presidential Medal to 1996 Distinguished Alumna Sandy Johnson, President and CEO of Barrios Technology, in recognition of her support of, and service to, UHCL.

 School of Education faculty received more than \$3 million in funding from the U.S. Department of Education for collaborative initiatives with local school districts.

### **University of Houston-Downtown Achievements:**

- UHD has been named to the "2012 President's Higher Education Community Service Honor Roll with Distinction" by The Corporation for National and Community Service recognizing
- Outreach efforts and thousands of community service hours were performed by UHD students. Since 2007, UHD has been recognized annually, and is one of 110 universities nationally to receive the honor "with Distinction" this year.
- UHD hosted a High-Impact Practices Showcase in April for faculty, staff, and students. Over 7,500 students have been involved in presentations, practicum, internship, field experience, co-op, community service, field work, and many other high impact practices.

## **University of Houston-Victoria Achievements:**

- Starting in the Fall 2012, UHV will offer the new "UHV Guarantee" to provide free tuition and fees for new Texas freshmen and sophomores from outside the Victoria area whose families meet certain income requirements. Freshmen and sophomores from families with an annual income of \$50,000 or less can expect to have all of their tuition and fees covered by federal, state and/or university aid. Students with family incomes from \$50,001 to \$90,000 will have 50% of their tuition and fees covered, and those with family incomes of more than \$90,000 will receive up to a \$1,000 UHV scholarship, pending available resources.
- As a way to let community leaders in UHV's traditional service region know more about downward expansion and other recent initiatives, UHV has started holding a series of "friendship/fundraising" events. President Phil Castille recently addressed groups in Cuero (DeWitt County) and Kenedy (Karnes County), and future events are planned in other counties as UHV seeks to broaden its outreach.

A copy of the Chancellor's Report has been filed in the Board office. This item was for information only and required no board action.

## **Chair's Report**

Chair Blair announced the appointment of Mr. Gage Raba, the new Student Regent who will be replacing outgoing Student Regent Tamecia Glover Harris effective June 1, 2012. Mr. Raba is pursuing his MBA at the Bauer College and received his bachelor's degree from the University of Houston in 2009. Mr. Raba was unable to attend the meeting because he was in Austin attending a seminar being held for all newly appointed student regents.

Chair Blair also mentioned the upcoming Board of Regents Retreat that is being planned for October 12-13, 2012. This will be a two-day retreat and all regents are encouraged to attend. If all regents are able to attend this two-day retreat, the November meetings will be held at that retreat in October.

At 1:55 p.m., pursuant to Subchapter D of Chapter 551 of the Texas Government Code, which allows governing boards to meet in closed session, Chair Blair stated the Board would convene in Executive Session.

### **Executive Session Report**

Chair Blair reconvened in Open Session at 3:10 p.m. and the following matters were addressed in Executive Session.

A Litigation Status Report and Legal Briefing were given by the General Counsel, Dona Cornell and property and personnel matters were addressed. There was no action taken from Executive Session.

### Information Only

Chair Blair stated two (2) individuals had signed up for Open Forum.

- 1. Mr. Daniel Arp, a graduate from UH-Downtown, addressed the board concerning men's issues.
- 2. Ms. Elysie Myers, UH Staff Council President, presented the Staff Council's accomplishments over the past year.

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There being no further action to come before the Board the meeting adjourned at 3:10 p.m.

All documentation submitted to the Board in support of the foregoing action items, including but not limited to "Passed" agenda items and supporting documentation presented to the Board, is incorporated herein and made a part of these minutes for all purposes; however, this does not constitute a waiver of any privileges contained herein.

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#### Others Present:

Renu Khator	James E. Anderson	Tom Ehardt
Carl Carlucci	Emily Messa	Margie Hattenbach
John Antel	Turner Harris	Cedric Bandoh
Dona Cornell	Don Guyton	Monica McHenry
Rathindra Bose	Craig Ness	Mike Emery
Grover Campbell	Willie Munson	Marshall Schott
Eloise Dunn Stuhr	Ed Hugetz	Karen Clarke
J. Richard Walker	Richard Bonnin	Oscar Gutierrez
Elwyn Lee	Jeffrey Cass	Dan Maxwell
Philip Castille	Sean York	Jonathan Thurston
William Flores	Mike Glisson	Raymond Bartlett
Bill Staples	David Bradley	Wayne Beran
Pam Muscarello	Elysie Myers	Ron Gonyea
Tom Campbell	Mike Dressman	David Ellis

## Others Present (cont'd)

Bill Ashley Michelle Dotter Thad Tilipson Daniel Arp Gerry Mathisen Dan Wells Carl Stockton Jon Aldrich Ed Jones Chris Stanich B. Renae Milton Phil Aldrich Marquette Hobbs