MINUTES UNIVERSITY OF HOUSTON SYSTEM BOARD OF REGENTS ACADEMIC AND STUDENT SUCCESS COMMITTEE

<u>Tuesday, August 16, 2011</u> – The members of the Academic and Student Success Committee of the University of Houston System convened at 8:40 a.m. on Tuesday, August 16, 2011, at the Hilton University of Houston Hotel, Waldorf Astoria Ballroom E, Second Floor, 4800 Calhoun, Houston, Texas, with the following members participating:

ATTENDANCE -

Present Absent

Nelda Luce Blair, Chair Mica Mosbacher, Vice Chair

Jacob M. Monty, Regent

Carroll Robertson Ray, Ex Officio Non-Members Present
Tamecia Glover Harris, Student Regent Nandita V. Berry, Regent

In accordance with a notice being timely posted with the Secretary of State and there being a quorum present, Chair of the Committee, Nelda Luce Blair, called the meeting to order. Regent Blair noted there were three (3) action items and seven (7) information items to be presented to the committee. Regent Blair then introduced the first item on the agenda, the approval of the minutes.

AGENDA ITEMS

Action Items:

1. Approval of Minutes – Item B

On motion of Regent Ray, seconded by Regent Monty and by a unanimous vote of the members present, the following minutes from the meeting listed below were approved:

- May 17, 2011, Academic and Student Success Committee Meeting
- 2. <u>Approval of Master of Arts in Industrial/Organizational Psychology Degree at the University of Houston-Clear Lake, Item C A&SS C1</u>

Dr. John Antel, Senior Vice Chancellor for Academic Affairs and Provost, introduced this item and requested committee approval of the Master of Arts in Industrial/Organizational (I/O) Psychology in the School of Human Sciences and Humanities (HSH) at the University of Houston-Clear Lake. Dr. Antel stated the objectives of this degree were to offer a two-year terminal degree that prepared students to contribute to an organization's success by improving the performance and well-being of its employees and would provide students with a balance of the industrial and organizational areas of I/O psychology. The program follows the scientist/practitioner model, and provides students with knowledge of psychological theories and principles and how those

principles apply to solving human behavior problems in organizations. This proposed degree program would be the first terminal master's degree in Industrial/Organizational psychology in the Houston region. There are currently two I/O programs in the Houston area (Rice and the University of Houston) that lead to the Ph.D. Consequently, the focus of these programs prepare doctoral level professionals focused on research. This program will utilize existing faculty resources including one full professor, two associate professors, four assistant professors and adjuncts as needed. An additional faculty member would be proposed for FY013.

On motion of Regent Ray, seconded by Regent Monty, and by a unanimous vote of the committee members present, the Master of Arts in Industrial/Organizational Psychology Degree at the University of Houston-Clear Lake was approved.

3. Approval of Appointment of President for University of Houston-Victoria – University of Houston-Victoria, Item D - A&SS D-1

Dr. Antel introduced this item requesting approval of the appointment of Dr. Philip D. Castille as President for the University of Houston-Victoria pursuant to Board policy 57.10. The effective date of Dr. Castille's appointment is August 18, 2011.

Dr. Castille comes to the University of Houston-Victoria from the University of Hawaii at Hilo where he served as Vice Chancellor for Academic Affairs. His administrative positions also include head of the English Department at Louisiana Tech University and founding dean of the College of Arts and Sciences at Eastern Washington University.

Dr. Castille received his Ph.D. in English from Tulane University as well as a bachelor's degree in philosophy and English. He has a master's degree in English from the University of North Carolina at Chapel Hill.

Dr. Castille was unable to attend this meeting but will be introduced to the Board at the Board of Regents meeting scheduled on August 18, 2011.

Dr. Antel thanked Interim President, Don Smith, for his leadership and service to the University of Houston-Victoria during the search process.

On motion of Regent Monty, seconded by Regent Ray, and by a unanimous vote of the committee members present, the appointment of Dr. Philip D. Castille as President for the University of Houston-Victoria was approved.

4. <u>Approval of Appointment of Vice Chancellor/Vice President for Student Affairs for the</u> University of Houston System/University of Houston, Item E - A&SS E-1.

Dr. Antel introduced this item requesting approval of the appointment of Dr. J. Richard Walker, as Vice Chancellor/Vice President for Student Affairs pursuant to Board Policy 57.10. The effective date of Dr. Walker's appointment is September 19, 2011.

Dr. Walker has more than 20 years of experience in higher education, at both public and private institutions. He had been at the University of Miami since 1987, where he worked in a variety of

progressively, responsible positions giving him experience in strategic planning, financial management, development/advancement initiatives and assessment. Dr. Walker also worked at Central Missouri State University and Middle Tennessee State University.

Dr. Walker received his Ed.D. in higher education leadership from the University of Miami in 2009. He earned his master of education degree in education administration and supervision from Memphis State University in 1982, and a bachelor of science degree in history from Middle Tennessee State University in 1981.

Dr. Antel introduced Dr. Walker, who gave brief remarks to the committee.

On motion of Regent Ray, seconded by Regent Monty, and by a unanimous vote of the committee members present, the appointment of Dr. J. Richard Walker, Vice Chancellor/Vice President for Students Affairs for the University of Houston System/University of Houston was approved.

At the conclusion of the presentation of this item, Regent Blair called for a motion from the committee to place the three (3) action items on the August 17, 2011, Board of Regents Consent Docket agenda for final Board approval.

On motion of Regent Ray, seconded by Regent Monty, and by a unanimous vote of the committee members present, the following action items, approved by the committee, will be placed on the Consent Docket at the Board of Regents meeting on August 17, 2011 for final Board approval.

- (1) Approval of Master of Arts in Industrial/Organizational Psychology Degree at the University of Houston-Clear Lake;
- (2) Approval of Appointment of President, Dr. Philip D. Castille, for University of Houston-Victoria; and
- (3) Approval of Appointment of Vice Chancellor/Vice President for Student Affairs, Dr. J. Richard Walker, for the University of Houston System/University of Houston.

Information Items:

1. <u>Introduction of the New Vice Chancellor/Vice President for Research and Technology Transfer – University of Houston System/University of Houston, Item F – A&SS F-1</u>

Dr. John Antel presented this item. Dr. Rathindra (Roth) Bose's appointment as the new vice chancellor/vice president for research and technology transfer was approved by the Board of Regents on May 17, 2011. Dr. Bose, an established biochemist, has done significant work in publishing over 90 referenced articles and 73 abstracts and proceedings, as well as having gotten significant research funding. Dr. Bose comes to the University of Houston from Ohio University, where he served as vice president for research and dean of the Graduate College.

Dr. Antel introduced Dr. Bose, who gave brief remarks to the committee.

This item was for information only and required no committee action.

2. <u>Introduction of the New Vice President for Student Services and Enrollment Management at the</u> University of Houston-Downtown – University of Houston-Downtown, Item G – A&SS G-1

Dr. Antel presented this item and asked the President of the University of Houston-Downtown, Dr. William Flores to introduce this item.

President William Flores stated Dr. Lisa Montgomery, with more than 20 years of experience in higher education, student affairs and student services, comes to the University of Houston-Downtown from Charlotte, NC, where she served as vice president, enrollment services/student success for an urban, private liberal arts university. As the chief student affairs officer, Dr. Montgomery coordinated and implemented enrollment related technology to improve operations and student service delivery.

Dr. Montgomery has a doctorate in higher education administration from the University of Virginia, a master of science degree in college administration from Florida State University, and a bachelor of arts degree with an English major from the University of Central Arkansas.

Dr. Flores introduced Dr. Montgomery, who was present at the committee meeting.

This item was for information only and required no committee action.

3. <u>Introduction of the New Dean for the College of Education at the University of Houston – University of Houston, Item H – A&SS H-1</u>

Dr. John Antel presented this item and introduced Dr. Robert McPherson to the committee, who had been appointed as the new dean for the College of Education at the University of Houston.

Dr. McPherson's teaching and research interests have addressed the theory and practice of clinical supervision, mental health public policy, and legal, ethical, and regulatory issues related to psychology practice.

Dr. McPherson is a Fellow of both the American Psychological Association (APA) and the American Education Research Association, as well as past president of the Texas and Houston Psychological Associations.

Dr. McPherson received his bachelors of science in education with an emphasis in guidance studies from Texas Tech University and a Ph.D. from the University of Houston in counseling psychology.

This item was for information only and required no committee action.

4. <u>Introduction of the New Dean of the School of Human Sciences and Humanities at the University of Houston-Clear Lake, Item I, A&SS I-1</u>

Dr. John Antel presented this item and the President of the University of Houston-Clear Lake, Dr. William Staples to introduce this item.

President William Staples stated Dr. Rick Short had been appointed as the new dean of the School of Human Sciences and Humanities at the University of Houston-Clear Lake.

Dr. Short comes to the University of Houston-Clear Lake from Middle Tennessee State University in Murfreesboro, Tennessee, where he served as professor of psychology and associate dean for the College of Behavioral and Health Sciences.

Dr. Short brings more than 25 years of university-level education, research and clinical experience. He has held numerous positions which include serving as associate dean for Planning, Evaluation and Research at Middle Tennessee State University; director of the Center for Learning, Evaluation and Assessment Research at the University at Missouri-Columbia; a fellow of the American Psychological Association; and had the distinction of serving as the assistant executive director of Education at the American Psychological Association in Washington, D.C.

Dr. Short received his Ph.D. in psychology from the University of North Carolina at Chapel Hill; a M.Ed. in special education/school psychology from Texas State University-San Marcos; and a bachelor of arts in psychology from the University of Texas at Austin.

Dr. Short was unable to attend the committee meeting but will be introduced at the Board of Regents meeting scheduled for August 17, 2011.

This item was for information only and required no committee action.

5. Presentation regarding the Consolidation of College of Liberal Arts and Social Sciences (CLASS)

Department of Anthropology, Liberal Studies and Religious Studies forming a New Department,

Comparative Cultural Studies, Item J – A&SS J-1

Dr. Antel was excited to introduce this new program to the committee. It marks one of the first real consolidations. Academic Affairs and the colleges have worked together to combine three existing programs: anthropology, liberal studies and religious studies in the College of Liberal Arts and Social Sciences (CLASS) to form a new department. This department will become effective September 1, 2011 and will be called the Department of Comparative Cultural Studies. This consolidation will allow us to redeploy many individuals from administration into instruction. Essentially, we are redirecting our resources to what is our primary mission and that is to teach students. Under the leadership of Dean John Roberts and Dr. Lois Zamora, who will be the chair of this new program, we can move forward and benefit our students.

Regent Ray asked Dean Roberts to make a few comments concerning this new initiative. Dr. Roberts stated that this new unit would build on the inherent critical and comparative stance towards culture found in these three programs, enhancing the strengths of each area and encouraging greater interdisciplinary collaboration. By creating an infrastructure that gives these disciplines a shared space for scholarly debate and student learning, this new department will give faculty and students engaged in cultural study an intellectual commons to create, debate and discuss shared projects and interests.

This item was presented for information only and required no committee action.

6. <u>Presentation of Campus Master Plan for University of Houston – University of Houston, Item K</u> – A&SS K-1

Dr. Antel introduced this item and welcomed Dean of the College of Architecture, Patricia Oliver, who is leading a Design LAB group that has been assisting us on redesigning not just our buildings but the need for space. A powerpoint presentation was given which highlighted a discussion and reform on how we manage our space on the University of Houston campus. There are two fundamental elements to this discussion: instructional space and research space. The preliminary Master Plan findings were addressed as follows:

- Student Success goals will require additional residential and student life facilities;
- While some new facilities may be proposed for targeted specific needs, increasing utilization and investing in maintenance and renovation will enable enrollment projects to be net with "no net" increase in general instructional space;
- While some new facilities may be proposed to replace outmoded existing facilities the goal of \$200,000,000 in total research expenditures can be achieved with "no net" increase in research space through increasing utilization and investing in maintenance and renovation of existing and approved facilities; and
- A comprehensive maintenance and renovation program is critical to maintaining productive research space.

A lengthy discussion followed Dr. Antel's presentation of this item. Dr. Antel reiterated that we need to better manage our space. This will be a challenge as we will need to renovate our old buildings in order to get where we would like to be in 2020.

Chancellor Khator applauded Provost Antel for the difficult job he is doing during this time of change.

A complete copy of Dr. Antel's powerpoint presentation has been filed in the Board office. This item was presented for information only and required no committee action.

7. Preliminary Fall 2011 University of Houston System Enrollment – University of Houston System, Item I – A&SS I-1

This information item was introduced by Dr. Antel. Below is a breakdown of the "headcount" presented in the powerpoint presentation regarding the preliminary Fall 2011 enrollment.

		UH	
	Comparable	Preliminary	
	Day 2010	2011	% Change
Undergraduate	28,630	29,862	4.3
Graduate	7,148	7,094	-0.8
All	35,778	36,956	3.3

	UHCL	
Comparable	Preliminary	
Day 2010	2011	% Change
4,175	4,334	3.8
3,175	3,254	2.5
7,350	7,588	3.2

		UHD	
	Comparable	Preliminary	
	Day 2010	2011	% Change
Undergraduate	11,191	11,369	1.6
Graduate	130	126	-3.1
All	11,321	11,495	1.5

	UHV	
Comparable	Preliminary	
Day 2010	2011	% Change
2,098	2,351	12.1
1,641	1,635	-0.4
3,739	3,986	6.6

		All	
	Comparable	Preliminary	
	Day 2010	2011	% Change
Undergraduate	46,094	47,916	4.0
Graduate	12,094	12,109	0.1
All	58,188	60,025	3.2

A breakdown of the "semester credit hours" addressed in the powerpoint presentation by Dr. Antel is listed below.

Semester Credit Hours

	UH			UHCL	
Comparable	Preliminary	_	Comparable	Preliminary	
Day 2010	2011	% Change	Day 2010	2011	% Change
412,800	428,720	3.9	64,132	66,341	3.4
	UHD			UHV	
Comparable	Preliminary		Comparable	Preliminary	
Day 2010	2011	% Change	Day 2010	2011	% Change
112,922	116,259	3.0	32,347	35,000	8.2
	All				
Comparable	Preliminary	_			
Day 2010	2011	% Change			
622,201	646,320	3.9			

Chancellor Khator commented that at the University of Houston, the PhD enrollment and PhD graduation rate has been flat at close to 200 PhD's a year for quite some time. We need to increase this number. For many departments and colleges, we have shifted their focus from seeing themselves as primarily providing master's degrees to more PhD degrees. The University of Houston has shifted some of their resources and capturing a different kind of enrollment in order to increase the level of PhDs graduates.

A complete copy of this powerpoint presentation has been filed in the Board office. This item was for information only and required no committee action.

There being no further business to come before the committee, the meeting was adjourned at 9:36 a.m.

All documentation submitted to the Committee in support of the foregoing action items, including but not limited to "Passed" agenda items and supporting documentation presented to the Committee, is incorporated herein and made a part of these minutes for all purposes; however, this does not constitute a waiver of any privileges contained herein.

Others Present:

Marquette Hobbs

Renu Khator Don Guyton Oscar Gutierrez Carl Carlucci Ed Hugetz Lisa Montgomery Barbara Stanley Monica McHenry John Antel Liz Fletcher Dan Wells Dona Cornell William Flores John Roberts Patricia Oliver Don Smith Mike Emery Mike Dressman Keith Kowalka William Staples Carl Stockton J. Richard Walker Brian Chapman Wayne Beran Dmitri Litvinov Elwyn Lee Robert McPherson Rathindra Bose Dave Irvin Craig Ness Ed Jones Jon Aldrich Philip Aldrich

Gerry Mathisen