MINUTES
UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS MEETING

Thursday, November 14, 2019 - The members of the Board of Regents of the University of Houston System convened at 2:18 p.m. on Thursday, November 14, 2019, at the Hilton University of Houston Hotel, Conrad Hilton Ballroom, Second Floor, 4450 University Dr., Houston, Texas, with the following members participating:

ATTENDANCE

Present:
Tilman J. Fertitta, Chairman
Gerald W. McElvy, Vice Chairman
Beth Madison, Secretary
Durga D. Agrawal, Regent
Doug H. Brooks, Regent
Alonzo Cantu, Regent
Steve I. Chazen, Regent
John A. McCall, Jr., Regent
Jack B. Moore, Regent
John D. Fields, Student Regent, Non-voting

In accordance with a notice being timely posted with the Secretary of State and there being a quorum in attendance, Chairman of the Board, Tilman J. Fertitta, called the meeting to order at 2:18 p.m. and moved to the first item listed on the agenda, Item 2, Open Forum. Chairman Fertitta stated that one (1) individual had signed up for Open Forum, Mr. Sean Dolan. Chairman Fertitta reminded Mr. Dolan that his comments were limited to three (3) minutes and the regents were unable to respond or comment on his remarks. Mr. Dolan's topic of discussion concerned the transformational impact of higher education.

After Mr. Dolan's comments, Chairman Fertitta thanked Mr. Dolan for his remarks and moved to the first action item listed on the agenda, the approval of the minutes from the following Board of Regents' meeting.

1. Approval of Minutes:

   On motion of Regent Brooks, seconded by Regent McElvy, and by unanimous vote of the regents in attendance, the following minutes from the meeting listed below was approved:

   - August 22, 2019, Board of Regents Meeting

Following the approval of these minutes, Chairman Fertitta moved to item BOR-4, a Presentation by University of Houston Faculty Senate President on "The Transformative Impact of Higher

Education" – University of Houston, and asked Dr. Raul Ramos, UH Faculty Senate President to give his presentation. Below is a brief summary of Dr. Ramos's remarks.

Dr. Ramos began his remarks and stated "Buenas tardes y gracias por darnos la oportunidad de comunicar con ustedes sobre el trabajo del senado de la facultad en UH. Soy Raul Ramos, professor de historia y presidente del senado de al facultad. Esta a ser mí ultima platica como presidente del senado. En la próxima reunion de la mesa de regentes de UH, les va presentar el proximo presidente del senado, Dr Jeronimo Cortina.

Dr. Ramos stated that this was his final report to the Board as President of the Faculty Senate and he wanted to thank the Board for the opportunity of being able to present at this Board meeting. He said that at the next meeting, Dr. Jeronimo Cortina from Political Science would be representing the faculty as president. Dr. Ramos also wanted to welcome the two (2) new regents, Regent Alonzo Cantu and Regent John McCall.

Dr. Ramos mentioned that the Faculty Senate was an independent body elected by the faculty to engage in shared governance and oversight of the University. The senate functions primarily through six (6) committees, three (3) of which are made up of senators elected directly into those committees. Dr. Ramos felt it might be helpful to note those committees and explain the type of projects they work on in the spirit of shared governance.

The first committee mentioned was the Undergraduate Committee ("UC"). In November, the UC has evaluated over 400 course requests and program revisions. These were submitted for review before going to the Texas Higher Education Coordinating Board. As a result of their work, the University of Houston has a stellar reputation in the Board.

The next committee addressed was the Graduate and Professional Studies Committee which oversees graduate programs and degree requirements across all colleges. The GPSC has approved the newest PhD at UH in Communication Disorders and guided the successful launch of the College of Medicine degree programs.

Dr. Ramos discussed the Research and Scholarship Committee which works closely with the Division of Research at the University of Houston. Faculty in the RSC review and make recommendations on funding all internal grants from the division, from the New Faculty Grant to GEAR awards. RSC also advises on the establishment and evaluation of research centers and institutes. The senators in these first three (3) Committees are directly elected to those committees.

The Budget and Facilities Committee meets monthly to familiarize itself with the University of Houston operations and fiscal policy. The committee meets monthly with the CFO of UH to communicate faculty questions and collaborate on new initiatives. The Faculty Affairs Committee explores work-place satisfaction and effectiveness among both tenure track and non-tenure track faculty. The committee works closely with the Provost's office to give feedback and recommendations to improve policies and procedures.

Lastly, the Government and Community Relations Committee engages the campus to highlight faculty excellence. They accomplish this by putting together a speaker's series of cutting-edge

assistant professor research and organizing a community-wide conference on a biannual basis. This year the CGRC held a successful conference with over 150 people in attendance.
Dr. Ramos concluded his remarks by stating the robust and engaged committees of the Faculty Senate can succeed through the efforts of his colleagues and the strong commitment to shared governance by the UH administration.

Following Dr. Ramos' presentation, Chairman Fertitta thanked him for his remarks to the board; and on behalf of the Board, they have truly enjoyed the presentations he had presented over the past year as President of the UH Faculty Senate. Chairman Fertitta stated that, personally, history was his favorite subject and off the record, history always repeats itself!

This item was presented for information only and no further board action was required.

The Chairman moved to BOR-5, the Presentation by Athletics Student in Women's Golf – University of Houston; but stated that the Board would come back to this item later in the meeting and moved to Section III listed on the agenda, the Committee Reports.

Committee Reports

Chairman Fertitta stated the Committee Reports, which lists the Consent Docket Agenda items considered and unanimously approved at each of the Board committee meetings, would be given by each chair of the committees. It was noted that after the Board had heard all of the committee reports, any regent may have requested an item be removed from the Consent Docket and individually considered pursuant to Board Bylaw 6.9.

Chairman Fertitta announced that the first committee report would be addressed by Regent Steve I. Chazen, Chair of the Endowment Management Committee.

Endowment Management Committee Report – November 14, 2019

Regent Chazen stated the Endowment Management Committee had met earlier in the day, Thursday, November 14, 2019, and it was noted that there were no action items brought forward from this committee meeting that required final Board approval.

This concluded the Endowment Management Committee Report.

The next committee report was presented by the Chair of the Audit and Compliance Committee, Regent Jack B. Moore.

Audit and Compliance Committee Report – November 14, 2019

Regent Moore stated the Audit and Compliance Committee meeting had been held earlier in the day, Thursday, November 14, 2019, and it was noted that there were no action items brought forward from this committee that required final Board approval at this meeting.

This concluded the Endowment Management Committee Report.

The next committee report was addressed by the Chair of the Academic and Student Success Committee, Regent Beth Madison.

Academic and Student Success Committee Report – November 14, 2019

Regent Madison stated the Academic and Student Success Committee had met earlier on Thursday, November 14, 2019, and unanimously approved the following four (4) action items for submission on the Board's Consent Docket Agenda for final Board approval as follows:

1. Approval of a Bachelor of Arts and Master of Science in Serious Games and Simulations – UH-Clear Lake;

2. Approval of a Bachelor of Science in Digital Gaming Simulation – UH-Victoria;

3. Approval of a University of Houston Law Center Admission Standards Modification – University of Houston; and

4. Approval of University of Houston Honorary Degrees – University of Houston.

This concluded the Academic and Student Success Committee Report.

The next committee report was presented by the Chair of the Facilities, Construction and Master Planning Committee, Regent Doug H. Brooks.

Facilities, Construction and Master Planning Committee Report – November 14, 2019

Regent Brooks stated the Facilities, Construction and Master Planning Committee had met earlier in the day, Thursday, November 14, 2019, and the committee unanimously approved the following three (3) action items for submission on the Board's Consent Docket Agenda as follows:

1. Approval is requested for the site and project scope of the new Auxiliary Retail Center Building located in the Central District at the University of Houston – University of Houston;

2. Approval is requested of the annual update to the University of Houston-Clear Lake Master Plan – University of Houston-Clear Lake; and

3. Approval is requested of the annual update to the University of Houston-Downtown Master Plan – University of Houston-Downtown.

This concluded the Facilities, Construction and Master Planning Committee Report.

The final committee report was addressed by the Chair of the Finance and Administration Committee, Regent Gerald W. McElvy.

Finance and Administration Committee Report – November 14, 2019

Regent McElvy stated the Finance and Administration Committee met earlier on Thursday, November 14, 2019, and placed the following four (4) action items unanimously approved for submission on the Board's Consent Docket Agenda for final Board approval as follows:

1. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts exceeding $1 million for the purchase of goods or services, excluding construction contracts, at the University of Houston System – UH System;

2. Approval is requested to delegate authority to the Chancellor to negotiate and execute construction contracts exceeding $1 million for projects at the University of Houston System – UH System;

3. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for design and construction for the Auxiliary Retail Center located in the Central District at the University of Houston – University of Houston; and

4. Approval is requested of the Twenty-Ninth Supplemental Resolution to the Master Resolution, the Preliminary Official Statement, and the Notices of Sale authorizing the issuance of Board of Regents of the University of Houston System Consolidated Revenue and Refunding Bonds, Series 2020A and Consolidated Revenue and Refunding Bonds, Series 2020B (Taxable) – University of Houston System.

This concluded the Finance and Administration Committee Report.

At the conclusion of this committee report, pursuant to Board Bylaw 6.9, Chairman Fertitta asked if any regent wished to remove any of the items from the various Committee Reports' Consent Docket Agendas for further discussion.

On motion of Regent Moore, seconded by Regent Brooks, and by unanimous vote of the regents in attendance, all items presented in the Board's Consent Docket Agendas, unanimously approved by the various committees, were approved by the full Board as presented.

Following the approval of the Board's Consent Docket Agenda items, Chairman Fertitta moved to Section IV, Committee Report item(s) not addressed in the Consent Docket Agenda but requiring final Board approval.

Chairman Fertitta stated there were no items brought forward from the various committees that required final Board approval at this meeting.

Section V was next on the Board’s agenda, additional Board agenda items to be addressed by the Board and the Chairman asked Ms. Dona Cornell, Vice Chancellor for Legal Affairs and General Counsel to present the next two (2) action items listed for the Board’s consideration and approval.

The first item addressed by Ms. Cornell was BOR-6, Approval of updates to University of Houston System Board Policy, 22.01, Intercollegiate Athletics – UH System. Ms. Cornell stated

under UH System Board Policy, 22.01 – Intercollegiate Athletics, the University has added the following statement that ***the Board endorses the Interassociation Recommendations which Prevents Catastrophic Injury and Death in Collegiate Athletes which were endorsed by the NCAA Board of Governors on April 30, 2019 and clarified by the NCAA Frequently Asked Questions in July 2019*** and Ms. Cornell stated that this statement would be added to the Board Policy.

The second item addressed by Ms. Cornell was BOR-7, Approval of System Administrative Memorandum (SAM) 01.D.08, Sexual Misconduct Policy – University of Houston System. This System policy is required by statute to be approved by the Board. At the prior Legislative Session, there were three (3) separate bills that addressed Sexual Misconduct issues and Title IX issues in higher education. The University has had to adjust their policy to address some of these items. Many of the items were already included in our policies but these new laws require the university to point out definitions of prohibitive behavior, sanctions, how to report protocol electronic reporting, etc. The one (1) item, in particular, that Ms. Cornell brought to the attention of the Board was the new statute which requires the termination of an employee for failure to report. This was a new item in the Board's policy and is required by statute. These policies will have to be brought back to the Board every two (2) years for approval; and it is anticipated that the Federal government will be making additional changes to Title IX policies. It is also possible that this policy will be coming back to the Board in February 2020 for review and approval once it has been adjusted based on whatever the Federal government requires. All of these changes are required by law.

On motion of Regent Brooks, seconded by Regent Moore, and by unanimous vote of the regents in attendance, the following two (2) Board policies were approved as presented:

1. Approval of updates to University of Houston System Board Policy 22.01, Intercollegiate Athletics – UH System; and

2. Approval of System Administrative Memorandum (SAM) 01.D.08, Sexual Misconduct Policy – UH System.

Following the approval of these items, Chairman Fertitta moved back to a previous item listed on the Board's agenda, BOR-5, a Presentation by Athletics Student in Women's Golf – University of Houston, and asked Mr. Chris Pezman, Vice President for Intercollegiate Athletics to introduce this item.

Mr. Pezman stated Ms. Leonie Harm, who was a student athlete he had focused on and mentioned at the prior meeting, had just finished her senior year of competing and was currently in graduate school. After hearing about her at our prior meeting, the Board had requested she come back and tell the Board about her experiences as a student athlete at the University of Houston. Below is a brief summary of her remarks.

Ms. Harm thanked the Board for inviting her to tell her story and said she was extremely honored to be in attendance. She stated her name was Leonie Harm and she was fortunate enough to complete her collegiate athletic career for the University's young women's golf program. She was born and raised in Germany, where she started playing golf at an early age. What she loved most about this

sport was that one never faces the same situation twice and was always challenged to adjust to ever-changing circumstances. Her highly competitive nature allowed her to become the best in her nation, in her age class, as early as 11 years of age; and she was quickly among the best junior golfers in Europe.

As Leonie mentioned, life has a way of throwing curve balls when one least expects them. Since all of her free time consisted of practicing golf, she had to squeeze her cardio sessions in before school started at 5:00 a.m. On May 3, 2013, when Leonie was 15 years of age, she was struck by a car traveling at 45 mph as she crossed a main street on her morning jogging route. The driver suffered from severe depression and alcoholism at the time, so she was unable to react to the situation. She did not slow down or redirect the car at all; and during the crash, Leonie flew over the car and hit onto the concrete about 100 feet away from the point of the collision.

Through pure luck, or the grace of God, Leonie stated she fell right in front of the feet of a young woman, who had just worked as a medic for the German voluntary army. Due to her skill-level and short reaction time, despite her shock, she prevented Leonie's brain from shutting down. The paramedics, who arrived on the scene of the accident, estimated her chance of survival below 1%. Yet, they did not hesitate to bring her to the hospital, where she was immediately placed into a coma. Despite a multitude of severe injuries, most of them involving her head and even some essential parts of the brain, miraculously, Leonie's body recovered quickly and well. Not only did she beat the odds and survived, but she also had no severe, long-term injuries from this accident.

Ms. Harm said that letting this event define her path as a person and as a golfer never seemed to be an option for her. That is why she was back on the golf course only seven (7) weeks after the accident occurred. Approximately four (4) months after the accident, she moved out of her parents' house to live by herself in an apartment right next to her home golf club. When making this move, she was able to focus better on school and golf, instead of wasting her time sitting in the car for three (3) hours a day!

Sadly, in April of the following year, her mother was diagnosed with an advanced stage of breast cancer, which was later identified as triple negative cancer; and thus, was found to be incurable. This deeply, personal experience with the disease made her passionate about wanting to become a cancer researcher. Consequently, starting in January 2016, her major selection fell on Biochemical and Biophysical studies for her undergraduate degree at the University of Houston. Sadly, in August 2016, her mother had to give up her long and hard fight against the tumor, which by then had spread all across her body.

Leonie stated that as devastating as the loss of a loving parent feels, at really any age, it also inspires you to work even harder in order to live out your parent's legacy. Leonie was able to help the UH women's golf team win three (3) conference championship titles in only five (5) years of program history and they established the University to be ranked amongst the top 25 teams in the country.

Further, UH expanded their recruiting pattern globally, which is perfectly appropriate for a globally played game like golf. Being a part of making this program prove itself to be among the best in the country made every hour of practice more than worth it, said Leonie! Additionally, the University and Leonie's coaches truly helped her to grow as a player. Last April, she was able to win the individual conference title; qualified for two (2) NCAA championships; was selected twice as

conference player of the year; and twice as All-American athlete. However, her biggest win in her golf career thus far was winning the British Women's Open Amateur Championship in 2018, which is the oldest women's golf tournament and among the top three (3) most prestigious amateur titles in the world! Thanks to that win, and the rest of her successful college career, Leonie has established herself within the top 10 women's amateurs in the world, and she is beyond excited to transition into a professional golfer starting January 2020.

Nevertheless, before playing professional golf, Leonie will first finish her fourth year as an undergraduate student and receive her Bachelor's degree in Biochemical and Biophysical studies in December 2019. Fortunately, the University gave her the opportunity to not only excel in her sport, but also in her academic career, leaving her with All-American scholar honors in all of her competitive seasons; and she was selected as American-Athletic Conference Scholar Athlete of the Year in her senior season. Leonie stated she will forever be grateful for her time in Houston and for everything she was able to experience and learn here at the University of Houston!

This item was presented for information only and no board action was required.

Following the comments above, Chairman Fertitta moved to Section VI listed on the agenda, the Chancellor's Report, and asked Dr. Renu Khator to present her report to the Board.

Chancellor's Report

Chancellor Renu Khator stated this report was filed and given out at each Board meeting; and was also sent to all faculty and staff at all of the UH System institutions.

University of Houston System Achievements

- The University of Houston System's "Here, We Go" campaign helped cross the $200 million mark in annual private and corporate philanthropy for the first time in history.
- More than 150 guests joined UH and UH-Victoria officials for the ribbon cutting and grand opening of the Katy Academic Building in October. Among them were U.S. Congressman Pete Olson, State Representative Gina Calanni, Fort Bend County Judge K.P. George and Katy Mayor Bill Hastings.

University of Houston Achievements

- UH has joined the city of Houston and local energy companies to launch "Evolve Houston," a coalition of sustainability-minded civic and business leaders who want to accelerate clean transportation through electrification of vehicles with the goal of improving regional air quality and reduce greenhouse gas emissions in the Greater Houston Area.
- Harris County Commissioner Rodney Ellis and Houston Mayor Sylvester Turner broke ground on a $22 million Cullen Boulevard construction project that will increase safety and accessibility for pedestrians, bicyclists, motorists and transit riders. The project includes drainage improvements to help reduce street flooding,
- The C.T. Bauer College of Business Cyvia and Melvyn Wolff Center for Entrepreneurship's undergraduate program has been named No. 1 in the nation. The ranking is compiled

University of Houston Achievements (cont'd)

annually in *The Princeton Review*. The Wolff Center has been in the top 10 since 2007 and enrolls between 35 and 40 students each year.

- The Office of Government Relations worked with Harris County Clerk Diane Trautman, a UH Alumna, to establish a voting location in the UH Student Center to make it easier for UH students, faculty and staff to vote. It is UH's effort to educate students on their civic responsibilities while also increasing voter turnout.
- The Stimulating Urban Renewal through Entrepreneurship (SURE™) program in the C.T. Bauer College of Business was recognized as one of the nation's top university-led economic development initiatives by the University Economic Development Association. Founded by Saleha Khumawala, SURE™ has helped more than 1,200 current and aspiring area entrepreneurs since its founding in 2012.
- UH officially launched a year-long, extensive process of debates and discussions to produce a plan that will define its next level of excellence and strategically guide it toward accomplishing it. The process will engage stakeholders from the UH community and also from the city and the state.

University of Houston-Clear Lake Achievements

- NASA Johnson Space Center and UHCL signed the new Space Act Agreement and Annex, affirming and expanding their partnership. The agreement states that UHCL and JSC will continue collaborating on joint research, technology transfer, technology development and educational initiatives focused on science and technology topics of interest to NASA.
- A $2.5 million NSF grant is funding a 5-year initiative to keep academically challenged students in the College of Science and Engineering on the path to a degree; the College of Education received a $2.5 million U.S. Department of Education grant to boost the number of Hispanic students in the Master of Arts in Teaching or a doctorate in Curriculum and Instruction; Early Childhood Leadership students will benefit from a $400,000 Samuels Family Foundation grant for scholarships.
- UHCL hosted the 10th Annual Conference of the Sultan Qaboos Cultural Center in October for the purpose of discussing the systems needed to create environmental, economic and social sustainability in energy production. His Excellency Hunaina Sultan al Mughairy, Ambassador of the Sultanate of Oman to the United Stated and Chair of the SQCC Oversight Board, presided.

University of Houston-Downtown Achievements

- UHD hosted KPRC and NBC News for "Education Now," a televised forum on K-12 education in Houston; UHD hosted "Reflecting Black: 400 Years of African American Life and History," a symposium on race issues with leading scholars; and this week, UHD and the Texas Tribune team up for "The Future of Urban Texas," panel discussions with legislators and civic leaders on the state's metropolitan communities.
- UHD's newest facility, the College of Sciences & Technology Building, which focuses on sustainability, received $250,000 from The Elkins Foundation; the Green Mountain Energy Sun Club contributed $250,000 for the purchase of solar panels and photosynthesis equipment to support environmental sciences and sustainability education.
- A new economic impact study indicates that UHD contributed $2 billion to the regional economy during FY2018. The study also found that alumni had a net impact of $1.8 billion

on the regional economy and that the institution supports more than 19,000 jobs regionally.

University of Houston-Victoria Achievements

- UHV has two (2) new vice presidents, Chance Glenn Sr., Provost and Vice President for Academic Affairs, and Jose Cantu, Vice President for Enrollment Management. Glenn was Dean of the College of Engineering, Technology and Physical Sciences at Alabama A&M University. Cantu worked in Admissions, Recruitment and Enrollment at Schreiner University in Kerrville, UH-Downtown and UH.
- A $2.25 million Title III grant from the U.S. Department of Education will provide funding for five (5) years to hire two (2) additional student success coaches to enhance advising, tutor students, train faculty and work with local nonprofits and businesses on student engagement opportunities and internships; a $50,000 grant from the American Electric Power Foundation will cover tuition for 25 students a year in the new Summer Bridge Scholars program in 2020 and 2021.
- After seven (7) years of fundraising, including two (2) years of a public campaign, UHV has surpassed its $12 million fundraising goal 11 months ahead of schedule, with gifts from 3,469 individuals and organizations. UHV also reached a new milestone in employee giving after more than half of UHV's faculty and staff donated more than $51,000.

****

At 3:05 p.m., Chairman Fertitta announced that pursuant to Subchapter D of Chapter 551 of the Texas Government Code which allows governing boards to meet in closed session, Chairman Fertitta stated the Board would convene in Executive Session.

****

Executive Session Report

Chairman Fertitta reconvened the Board of Regents meeting in open session at 4:14 p.m. and stated that the regents had met in Executive Session and heard a pre-litigation and litigation status report, conferred with the General Counsel and discussed personnel, real estate, proposed naming and athletics gifts and other pending legal matters. No action was taken in Executive Session.

Following the various discussions by the Board the following recommendations and approvals were proposed as follows:

1. Approval is requested to negotiate and execute contract(s) for senior leadership position – University of Houston System/University of Houston.

On motion of Regent Chazen, seconded by Regent Moore, and by unanimous vote of the regents in attendance, the request to negotiate and execute contract(s) for senior leadership position for the UH System/UH was approved as presented.

2. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the proposed naming gift for the University of Houston System.

On motion of Regent Chazen, seconded by Regent Moore, and by unanimous vote of the

regents in attendance, the request to delegate authority to the Chancellor to negotiate and execute contracts for the proposed naming gift for the UH System was approved.

*****

There being no further action to come before the Board, the meeting was adjourned at 4:15 p.m.

All documentation submitted to the Board in support of the foregoing action items, including but not limited to "Passed" agenda items and supporting documentation presented to the Board, is incorporated herein and made a part of these minutes for all purposes; however, this does not constitute a waiver of any privileges contained herein.

*****

Others Present:

Renu Khator
Paula Myrick Short
Jim McShan
Dona Cornell
Eloise Dunn Brice
Lisa Holdeman
Richard Walker
Elwyn Lee
Steve Berberich
Chance Glenn, Sr.
Juan Sánchez Muñoz
Dan Maxwell
Chris Pezman
Lt. Walter Lucas
Ryan Harrison
Brenda Robles
Leonie Harm
Sean Dolan
Raul Ramos
Raymond Bartlett
Sabrina Hassumani
Matthew Castello
Macie Kelly
Don Guyton
Jason Marquez
David Bradley
Emily Messa
Jeronimo Cortina
Mike Atteberry
Jon Aldrich
Branda Lumpkin
Gerry Mathisen
Mark Yzaguirre
David Oliver
Ed Castello
Oscar Gutierrez
Wayne Beran
Mark Denney
Mike Rosen
Jeff Palmer
Chris Stipes
Jeanette Morales
Gaston Reinoso
Caesar Moore
Inv. Roland Henderson
Shannon Harrison
Marquette Hobbs