MINUTES
UNIVERSITY OF HOUSTON SYSTEM
SPECIAL CALLED
BOARD OF REGENTS MEETING
Friday
January 22, 2010

The Chair of the Board, Welcome W. Wilson, Sr., convened the meeting of The University of Houston System Board of Regents in the Board of Regents Office, Board Room 128, Ezekiel Cullen Building, Houston, Texas on Friday, January 22, 2010. The following Board members were present: Welcome W. Wilson, Sr., Chair; Jim P. Wise, Vice Chair; Nelda Luce Blair, Secretary; Nandita V. Berry; Tilman J. Fertitta; Jacob M. Monty and Kristen Lindley. Regents Jarvis V. Hollingsworth, Mica Mosbacher and Carroll Robertson Ray were unable to attend. Noting the presence of a quorum, Chairman Wilson called the meeting to order at 10:06 a.m.

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The only item on the agenda was the Executive Session.

Pursuant to Subchapter D of Chapter 551 of the Texas Government Code, which allows governing boards to meet in closed session, the Board of Regents went into Executive Session at 10:06 a.m. The Board reconvened the meeting at 11:40 a.m.

EXECUTIVE SESSION REPORT

Chairman Wilson announced that the regents had consulted with the General Counsel, Dona Cornell and Mack Rhoades, Athletic Director, and personnel issues had been discussed.

The following two action items were addressed and presented to the board for final approval:

1. New extended six-year contract for the University of Houston Head Football Coach, Kevin Sumlin. Athletic Director, Mack Rhoades gave a presentation to the Board which outlined Mr. Sumlin's current and proposed contract. The following terms were presented to the board:
    - Term of Agreement – January 3, 2010 – January 2, 2016 (6 years)
    - January 3, 2010 – January 2, 2013:
        - Guaranteed Base Salary - $250,000
        - Non-Salary Compensation - $750,000
        - Deferred Compensation – Annual Investment – Cumulated $200,000 (first two years of contract); $200,000 + $800,000 ($266,666 per year) = $1,000,000

- January 3, 2013 – January 2, 2016
  - Guranteed Base Salary - $250,000
  - Non-Salary Compensation - $1,016,666
  - Deferred Compensation – Annual Investment - $333,333
    $300,000 (first year); $400,000 (second year); $1,000,000 (third year)

This contract includes $6.8 million in guaranteed compensation.

Regent Wise moved board approval of the new contract extension for UH Football Coach, Kevin Sumlin; Regent Blair seconded the motion, which passed unanimously.

2. The second item for board approval was the extension of a two-year contract for Chancellor and University of Houston President, Renu Khator. Chairman Wilson stated Dr. Khator's service to the UH System and University of Houston had been outstanding in every way. This two-year extension would run through 2013, but her base salary of $425,000 would currently remain the same.

Regent Blair moved board approval of the extension of a two-year contract for Dr. Renu Khator; Regent Wise seconded the motion; which passed unanimously. It should be noted that Dr. Khator requested the deferment of any increase at this time until the faculty were able to receive a raise. This was duly noted.

In absence of further business, the Board adjourned at 11:40 a.m.

All documentation submitted to the Board in support of the foregoing action items, including but not limited to "Passed" agenda items and supporting documentation presented to the Board, is incorporated herein and made a part of these minutes for all purposes; however, this does not constitute a waiver of any privileges contained herein.

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Others Present:

Renu Khator
Carl Carlucci
John Antel
Mack Rhoades
Gerry Mathisen