

## SECTION D-15

### PROFESSIONAL CERTIFICATION & ORGANIZATIONS

#### Professional Certification

The Chief Audit Executive and Executive Director of the Internal Audit Department encourage and support staff members in obtaining professional certifications, including the CPA, CIA, CISA, and CFE. Resources such as study materials and time off to attend examinations can be arranged with the approval of the Chief Audit Executive and Executive Director.

#### Professional Organizations

The Internal Audit Department pays the membership dues for all staff members to belong to the Institute of Internal Auditors and the Association of College and University Auditors. Dues for other professional organizations, such as the American Institute of Certified Public Accountants, Association of Certified Fraud Examiners, and the Information Systems Audit and Control Association may be paid with the approval of the Chief Audit Executive and Executive Director.