I. Purpose

A. Designation as a Hybrid Entity

The University of Houston (UH) is a Covered Entity whose business activities include covered and non-covered functions. Therefore, UH designates itself as a Hybrid Entity, as defined under 45 C.F.R. § 105, for HIPAA purposes. In accordance with 45 C.F.R. § 105, UH is required to designate its HIPAA covered Health Care Components and document such designation. This guideline serves to fulfill this requirement.

B. Scope

Each HIPAA covered Health Care Component must use and disclose Protected Health Information in a manner consistent with the HIPAA administrative, security, and privacy regulations, as well as all other federal and state laws and regulations governing their respective practices.

II. Definitions

A. Covered Entity – A health plan, a health care clearinghouse, or a health care provider that transmits PHI in electronic form to conduct one or more of the following transactions: (i) claims, (ii) benefit eligibility, (iii) referral authorization, (iv) enrollment, (v) claim status, (vi) health care premium payments, or (vii) coordination of benefits.

B. Business Associate – A person or entity, other than a member of a Covered Entity’s workforce, that performs a function or service on behalf of a Covered Entity that involves the use or disclosure of PHI. A Business Associate may be a department within UH or an unaffiliated third party.

C. Health Care Component – An office, department, or other entity within UH that, acting independently, would constitute a Covered Entity or a Business Associate.

D. Hybrid Entity – A single legal entity that performs both HIPAA covered and non-HIPAA covered functions.
E. Protected Health Information (PHI) – Any individually identifiable health information that is created, received, maintained, or transmitted on behalf of a Health Care Component.

III. Designated Health Care Components

A. UH designates the following as HIPAA covered Health Care Components:

   i. UH Health Family Care Center

   ii. UH Health Eye Care which includes the following clinics:
       a. Ambulatory Surgery Center
       b. Cedar Springs Eye Clinic
       c. Community Eye Clinic
       d. Northside Eye Clinic
       e. University Eye Institute

   iii. UH Campus Pharmacy, to the extent its practice is covered by HIPAA in addition to FERPA.

   iv. UH Student Health Center, to the extent its practice is covered by HIPAA in addition to FERPA.

B. The following UH and UH System departments and offices are designated as Health Care Components to the extent they provide Business Associate services to UH Health Care Components with access to PHI:

   i. UH Human Resources
   ii. Internal Audit Department
   iii. Office of Compliance and Ethics
   iv. Office of General Counsel
   v. Risk Management
   vi. University Information Technology

IV. Review

The Office of General Counsel and the Office of Compliance and Ethics shall review this guideline at least every two years or as otherwise deemed necessary.

Date: March 20, 2024